

WHEATLAND SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2019-21

APPENDIX A

| Column → | BA 1 | BA+15 2 | BA+30 3 | BA+45 4 | BA+60 5 | BA+75 6 |
|----------|---------|------------|------------|------------|------------|------------|
| Step ↓ | | | | | | |
| 1 | 45,338 | 48,644 | 51,953 | 51,953 | 51,953 | 51,953 |
| 2 | | | 54,575 | 58,433 | 58,433 | 58,433 |
| 3 | | | 57,199 | 60,503 | 63,809 | 63,809 |
| 4 | | | 59,818 | 63,124 | 66,628 | 69,738 |
| 5 | | | 62,440 | 65,742 | 69,053 | 72,361 |
| 6 | | | 65,059 | 68,365 | 71,674 | 74,980 |
| 7 | | | | 70,987 | 74,295 | 77,600 |
| 8 | | | | 73,577 | 76,913 | 80,222 |
| 9 | | | | 76,231 | 79,541 | 82,850 |
| 10 | | | | | 82,157 | 85,465 |
| 11 | | | | | 84,781 | 88,091 |
| 12-14 | | | | | 87,408 | 90,734 |
| 15-17 | | | | | | 93,456 |
| 18-20 | | | | | | 96,259 |
| 21-23 | | | | | | 99,147 |
| 24+ | | | | | | 102,122 |

Masters or Doctorial Degree: \$1,673.35

Extra Duty Hrly Rate (Step 5 Column 3): \$46.00

Special Ed Stipend: \$1,673.35

Longevity Stipend 27 or greater current years of service with WSD: \$2,293.76

Longevity Stipend 35 or greater current years of service with WSD: \$3,500

Advanced degree stipends, longevity stipends and special ed stipends are subject to the same increases as the salary schedule (per STRS)

Staff Development Credits: = \$200 per 5 units

Staff Development Credits are not subject to COLA increases.

** Increase 3.07% effective 07/01/2019

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2021-22**

| Range | Classification Title | Time | ** LONGEVITIES ** | | | | | | | | | | | |
|-------|--|------|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7-10 | 11-14 | 15-18 | 19-22 | 23-26 | 27-30 |
| 3.0 | POSITION / SUB-TITLE Yard Duty Supervisor | Hrly | \$15.00 | \$15.11 | \$15.22 | \$15.33 | \$15.44 | \$15.55 | \$15.66 | \$15.77 | \$16.00 | \$16.23 | \$16.72 | \$17.21 |
| 5.0 | A Afterschool Activity Aide B Asst Grant Coordinator | Hrly | \$15.25 | \$15.45 | \$15.84 | \$16.05 | \$16.20 | \$16.39 | \$17.23 | \$17.75 | \$18.28 | \$18.83 | \$19.40 | \$19.97 |
| 11.5 | A Food Service Worker B Para Educator C Para Educator Bilingual D Para Educator Life Skills E Para Educator Preschool | Hrly | \$15.25 | \$15.66 | \$16.47 | \$17.30 | \$18.16 | \$19.07 | \$20.04 | \$20.52 | \$21.04 | \$21.55 | \$22.04 | \$22.70 |
| 11.52 | A ELL Coord/FRC Asst B Health Aide C Para Educator Special Education | Hrly | \$15.49 | \$16.25 | \$17.08 | \$17.90 | \$18.76 | \$19.69 | \$20.64 | \$21.12 | \$21.63 | \$22.15 | \$22.64 | \$23.25 |
| 13.0 | A Custodian B Library Techician | Hrly | \$16.06 | \$16.88 | \$17.73 | \$18.61 | \$19.57 | \$20.51 | \$21.54 | \$22.07 | \$22.54 | \$23.05 | \$23.54 | \$24.25 |
| 14.5 | A Afterschool Site Lead B Education Technology Aide | Hrly | \$16.45 | \$17.28 | \$18.15 | \$19.07 | \$20.03 | \$21.02 | \$22.06 | \$22.57 | \$23.05 | \$23.55 | \$24.04 | \$24.75 |
| 15.0 | Groundskeeper | Hrly | \$17.72 | \$18.60 | \$19.56 | \$20.50 | \$21.53 | \$22.60 | \$23.74 | \$24.25 | \$24.72 | \$25.23 | \$25.73 | \$26.49 |
| 15.5 | A Bus Driver B Bus Driver/General Maintenance C Cook Manager D Technology Facilitator | Hrly | \$18.14 | \$19.05 | \$19.99 | \$20.99 | \$22.04 | \$23.14 | \$24.26 | \$24.79 | \$25.26 | \$25.81 | \$26.30 | \$27.10 |
| 16.5 | A Maintenance B Mechanic C Preschool Teacher | Hrly | \$23.04 | \$23.86 | \$24.73 | \$25.61 | \$26.52 | \$27.48 | \$28.48 | \$28.96 | \$29.46 | \$29.98 | \$30.48 | \$31.40 |

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,252.99. Employees with 35 or greater years of service will receive an additional yearly stipend of \$3500. Masters & PHD Degree earns \$1,673.35 annually

Preschool Site Lead - \$4,509.16 Annually

Increase Minimum Wage Effective July 1, 2020

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE 2021-22**

| Column → | 1 | 2 | 3 | 4 | 5 |
|----------|----------|----------|----------|----------|----------|
| Step ↓ | BA | BA+30 | BA+45 | BA+60 | BA+75 |
| 1 | \$41,891 | \$48,434 | \$49,120 | \$50,815 | \$52,339 |
| 2 | \$43,143 | \$49,120 | \$50,060 | \$52,040 | \$53,863 |
| 3 | \$44,437 | \$49,816 | \$51,019 | \$53,298 | \$55,435 |
| 4 | \$45,572 | \$50,521 | \$51,996 | \$54,585 | \$57,049 |
| 5 | \$46,735 | \$51,235 | \$52,993 | \$55,904 | \$58,713 |
| 6 | \$47,927 | \$51,960 | \$54,008 | \$57,253 | \$60,424 |
| 7 | \$49,151 | \$52,696 | \$55,042 | \$58,637 | \$62,185 |
| 8 | \$50,400 | \$53,441 | \$56,094 | \$60,052 | \$63,999 |
| 9 | \$51,686 | \$54,197 | \$57,169 | \$61,503 | \$65,862 |
| 10 | \$53,005 | \$54,964 | \$58,264 | \$62,986 | \$67,786 |
| 11 | \$54,357 | \$55,741 | \$59,381 | \$64,507 | \$69,760 |
| 12 | | | \$60,519 | \$66,066 | \$71,793 |
| 13 | | | | \$67,662 | \$73,885 |
| 14 | | | | \$69,296 | \$76,040 |
| 15 | | | | | \$78,258 |

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2021-22

| Title | ** LONGEVITIES ** | | | | | | | | | | |
|-----------------------------------|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEPS | | | | | | | 1 | 2 | 3 | 4 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7-11 | 12-16 | 17-21 | 22-24 | 25+ |
| WCA_1 A Para Ed Hrly | \$15.00 | \$15.70 | \$16.52 | \$17.35 | \$18.22 | \$19.13 | \$20.10 | \$20.58 | \$21.10 | \$21.62 | \$22.11 |
| WCA_1 B Family Services Assistant | | | | | | | | | | | |

COLA 1.07% July 2019

Masters &/or Doctoral Degree: \$1,673.35 annually.

Certificated Montessori Certificate: \$922.11 annually.

Longevity Stipends for Teachers Only = \$1,728.96 annually at Year 18, Year 20, Year 22, & Year 25.

Employees with 35 years of service or greater will receive an additional longevity stipend of \$3,500

The above-named stipends are subject to COLAs.

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE 2020-2023**

REVISED

Based on 238 Days/1904hrs

| Range | Classification Title | | S T E P S | | | | | | | ** L O N G E V I T I E S ** | | | | |
|-------|--------------------------|------|-----------|---------|---------|---------|---------|---------|---------|-----------------------------|---------|---------|---------|---------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7-10 | 1 | 2 | 3 | 4 | 5 |
| S_1 | Office Secretary | Hrly | \$17.76 | \$18.98 | \$19.56 | \$20.51 | \$21.56 | \$22.65 | \$23.78 | \$24.29 | \$24.78 | \$25.28 | \$25.79 | \$26.31 |
| S_2 | Administrative Assistant | Hrly | \$20.79 | \$21.86 | \$22.75 | \$23.78 | \$24.89 | \$26.09 | \$27.34 | \$27.92 | \$28.40 | \$28.95 | \$29.48 | \$30.07 |

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,249.25. A Masters &/or PHD Degree earns \$1,673.35 additional yearly longevity stipend of \$2,249.25. A Masters &/or PHD Degree earns \$1,673.35 annually.

Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,500.

**Longevity changes effective July 1, 2020

**WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE 2019-21**

REVISED

| Range | Classification | | STEPS | | | | | | | ** LONGEVITIES ** | | | | |
|-------|---|------|---------|---------|---------|---------|---------|---------|---------|-------------------|--------------|--------------|--------------|------------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7-10 | (1) 11-13 | (2) 14-17 | (3) 18-20 | (4) 21-24 | (5) 25+ |
| 2 | Administrative Secretary | Hrly | \$18.47 | \$19.73 | \$20.35 | \$21.33 | \$22.42 | \$23.56 | \$24.74 | \$25.26 | \$25.77 | \$26.29 | \$26.82 | \$27.37 |
| 3 | A Accounting Technician B Administrative Assistant C Human Resources Coordinator D Student Services Technician | Hrly | \$21.61 | \$22.73 | \$23.66 | \$24.74 | \$25.88 | \$27.13 | \$28.45 | \$29.03 | \$29.54 | \$30.11 | \$30.66 | \$31.21 |
| 4 | Technology Systems Specialist | Hrly | \$29.54 | \$31.30 | \$33.08 | \$35.01 | \$37.09 | \$39.27 | \$41.60 | \$42.04 | * | * | * | |

** Increase 1.07% effective 07/01/2019

Longevities:

- (#1) upon completion of 10th full year of service
- (#2) upon completion of 13th full year of service
- (#3) upon completion of 17th full year of service
- (#4) upon completion of 20th full year of service
- (#5) upon completion of 24th full year of service

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,230.28.

Employees with 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,679.

The above-named longevity stipends are subject to COLAs.

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2019-21**

| Step | VICE PRINCIPAL | ELEMENTARY PRINCIPAL | MIDDLE SCHOOL PRINCIPAL |
|-------|----------------|-------------------------|----------------------------|
| 1 | \$104,795 | \$113,827 | \$121,701 |
| 2 | \$109,079 | \$118,284 | \$126,159 |
| 3 | \$112,466 | \$121,790 | \$129,665 |
| 4 | \$115,857 | \$125,292 | \$133,167 |
| 5 | \$118,810 | \$128,363 | \$136,237 |
| 6 | \$121,760 | \$131,429 | \$139,304 |
| 10-15 | \$127,849 | \$138,001 | \$145,875 |
| 16-20 | \$134,240 | \$144,901 | \$152,775 |
| 21-24 | \$140,952 | \$152,146 | \$160,020 |
| 25+ | \$148,000 | \$159,753 | \$167,628 |

| | | | |
|---------------|---------------------------|---------------------------|---------------------------|
| Contract Days | 210 days | 220 days | 220 days |
| Vacation | 5 days - no carry over | 5 days - no carry over | 5 days - no carry over |

Masters Stipend \$1,673.35 Annually

Doctorate Stipend \$1,673.35 Annually

Director of Charter \$7,874.61 Annually

At the beginning of the 28th year of service with WSD, the employee receives a longevity stipend of \$2,249.25 annually.

At the beginning of the 35th year of service with WSD, the employee receives a longevity stipend of \$3,500 annually.

The above-named certificated stipends and directorships are subject to COLAs.

****Longevities added and Increase Stipends effective July 1, 2019.**

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2019-21**

| Range # | Classification Title | Time | STEPS | | | | | | | ** LONGEVITIES ** | | | |
|---------|--|------|---------|---------|---------|---------|---------|---------|---------|-------------------|---------|---------|---------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7-11 | 1 | 2 | 3 | 4 |
| | | | 12-16 | 17-21 | 22-24 | 25+ | | | | | | | |
| 1.0 | ASP CE Sub Non-WESTA | Hrly | \$30.00 | * | * | * | * | * | * | * | * | * | * |
| 1.5 | ASP CE WESTA step 5 column 3 hrly rate | Hrly | \$44.63 | * | * | * | * | * | * | * | * | * | * |
| 2.0 | Cafeteria Lead | Hrly | \$21.54 | \$22.36 | \$23.17 | \$23.98 | \$24.80 | \$25.61 | \$26.43 | \$27.24 | \$28.06 | \$28.87 | \$29.68 |
| 2.5 | A Director of Maintenance B Director of Transportation | Hrly | \$26.25 | \$27.04 | \$27.88 | \$28.71 | \$29.85 | \$30.45 | \$31.37 | \$32.30 | \$33.29 | \$34.29 | \$35.32 |
| 3.0 | ASP Coordinator 238 days - W Vacation & Holidays + H&W / Longevity Increments of \$1,673.35 annually at the beginning of the 10th, 15th, 20th & 25th years. | Hrly | \$33.72 | \$35.33 | \$35.75 | \$37.45 | \$39.13 | \$45.79 | * | * | * | * | * |
| 4.0 | Director of Technology | Hrly | \$35.55 | \$37.70 | \$39.98 | \$42.37 | \$44.92 | \$47.62 | \$50.49 | * | * | * | * |

Masters or Doctorate Stipend \$1,673.35 Annually

Longevities, MA, & PHD stipends are subject to COLAs.

** Increase 1.07% effective 07/01/2019

**WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST / SCHOOL NURSE SALARY SCHEDULE 2019-21**

| Step | |
|-------|-----------|
| 1 | \$71,567 |
| 2 | \$74,716 |
| 3 | \$78,004 |
| 4 | \$81,435 |
| 5 | \$84,437 |
| 6 | \$87,434 |
| 7 | \$90,431 |
| 8 | \$93,432 |
| 9 | \$96,438 |
| 10 | \$99,430 |
| 11 | \$102,434 |
| 12-14 | \$105,424 |
| 15-19 | \$107,787 |
| 20-24 | \$110,149 |
| 25+ | \$112,512 |

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| | | |
|---------------|------------------------|-------------|
| Contract Days | 198 days | 8 hours/day |
| Vacation | 5 days - no carry over | |

| | |
|-------------------|---------------------|
| Masters Stipend | \$1,673.35 Annually |
| Doctorate Stipend | \$1,673.35 Annually |

Longevity Stipend 28 or greater current years of service with WSD: \$2,249.25 annually
 Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly
 longevity stipend of \$3,500

The above-named stipends and longevities are subject to COLAs.
 H&W Benefit Cap - \$13,000 for 2019-20