



# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Wheatland Elementary School	58-72751-6056840	09/23/2020	

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Students in poverty, Minority sub-groups: Early identification of students. Supports in Free and reduced meals, Breakfast for All program. Free afterschool Academic Intervention classes. Free transportation. Sub group analysis on standardized and school based assessments. Targeted progress monitoring. Early intervention support through the learning center.

Students who receive special education, English Language Learners: Early identification of students. Sub group analysis on standardized and school based assessments. Targeted progress monitoring. Additional classroom support for EL Learners.



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# Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Annual parent input is sought at District English Language Advisory Committee meetings, English Language Advisory Committee meetings, a Safety Committee meeting and School Site Council meetings. Teacher input was gathered on an ongoing basis throughout the school year regarding classroom needs which were prioritized. Findings include potential areas of improvement in the area of supporting English Language Learners, ongoing interest in improving school campus and student safety, and specific areas of interest by teachers for future professional development. Technology has been expanded to include 1:1 devices for students in grades 2 and 3. In the 2019-2020 school year we have explored and are moving toward implementation of a PBIS Positive Behavior Intervention System of support.

Due to the outbreak of COVID 19, we have moved from in-class instruction to Distance Learning. Remote instruction has required additional staff development, increased technology access and distribution, and continual monitoring of state and local guidelines in the areas of assessment, instruction, safety, attendance, and daily practices.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

During the 2019-2020 school year, the site administrator informally observed classrooms on a daily or weekly basis and formally observed instruction for teachers on the evaluation cycle. Based upon these observations, the certificated teachers at Wheatland Elementary School are effectively implementing the California Common Core State Standards and utilize best practices for instruction and classroom management. I

When school resumes in-person and on-campus, informal observations and formal observations will focus on ELA English Language Arts for the 2020-2021 school year.



## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

As a TK-3rd grade program, state assessments are given to 3rd grade only. State assessment results are received after the 3rd graders have been promoted to another campus. Local assessments, focused on ELA's and Mathematics are utilized universally and on a continuous basis throughout the school year. The site's academic programs are modified according to student performance in real time at a minimum occurring at the opening of school and at the conclusion of each trimester. With the suspension of the spring 2020 CAASPP testing due to COVID 19, standardized measures of academic success were unavailable. We did in the spring and will continue in the 2020-2021 school year to assess virtually to the best of our abilities. It is anticipated that there will be a heavy reliance on computer based assessment tools.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Student progress on embedded assessments in ELA (Wonders) and Mathematics (My Math) are utilized by general education teachers, and the RtI model to modify instruction.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

100% of the Certificated Teachers and Para-educators at WE are Highly Qualified.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Staff Development to support implementing the technology related to a Distance Learning program. Five days of district-wide staff development sessions were committed to this effort.

When available, we will continue to receive training on the development and implementation of a PBIS (Positive Behavior Intervention System) program.



Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development focus for the year will surround the exploration and development of a PBIS Positive Behavior Intervention Systems program. Gathered data will be used to build a program prescriptive to student needs supporting classroom success for all students. A PBIS Team of teachers, administration and staff will be formed to lead the initiative. Student behavioral data (office referrals, Family Resource Center referrals, teacher observation, and counselor input will be used to develop a clear plan of student expectations and desired behavioral outcomes.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Instructional assistance and support for the PBIS lead team is being provided by qualified and experienced presenters in PBIS. Further training of All staff on campus will be a component of our plan for 2020-2021.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Monday Grade Level Meetings will prioritize teacher collaboration by grade level on an ongoing basis.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

The curriculum in ELA and Mathematics utilized at Wheatland Elementary School are state approved/aligned as well as support materials. Instruction is implemented consistently at each grade level.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Wheatland Elementary School's instructional minutes are 51,060. The required instructional minutes are 50,400. Therefore, the instructional minutes exceed the required minutes. Daily, there are 290 instructional minutes. In kindergarten and transitional kindergarten, there are 195 minutes of reading/language arts instruction and in mathematics there are 100 minutes of instruction. In the 1st grade there are 125 minutes of reading/language arts instruction and 70 minutes of mathematics instruction. In 2nd grade there are 175 minutes of reading/language arts instruction and 55 minutes of mathematics instruction. In the 3rd grade there are 175 minutes of reading/language arts instruction and 55 minutes of mathematics instruction.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

A lesson and assessment schedule was developed school-wide in Writing during the 2019-2020 school year. A district lesson pacing guide for English Language Arts instruction was developed (2018-19). A Math pacing guide was developed in 2017. The Learning Center RtI model will support intervention courses at all grade levels. After school Intervention class is available for all students who show need.



Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All teachers and students have state approved standards-based instructional materials available that are appropriate to all student groups.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All adopted materials are California State Board of Education approved ensuring that the instructional materials are standards-aligned. Intervention materials that are SBE-adopted will be utilized to support differentiated instruction.

## **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Differentiated instruction, particularly in reading/language arts, target underperforming students in the regular education setting and through the RtI model.

Evidence-based educational practices to raise student achievement

Research-based educational practices are embedded in the state approved standards-based reading/language arts program and in the state approved standards-based mathematics program.

## **Parental Engagement**

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Parental involvement is strongly encouraged at Wheatland Elementary School, particularly in assisting under-achieving students to close the achievement gap. The school provides small group instruction to assist under-achieving students to close the achievement gap. The district provides budgetary support to the school to fund programs that assist under-achieving students in closing the achievement gap. The community provides extra-curricular activities that help students learn self-regulation which increases stamina and focus to under-achieving students.

During Distance Learning additional technology devices/laptops and including "hot spots" for increased access from home, were supplied to students and families at No Cost.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Committees involving parents, classroom teachers, and other school personnel including the School Site Council and the ELAC-DELAC Committees coordinate in the planning, implementation, and evaluation of the ConApp programs



## Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Services provided by categorical funds enable underperforming students to meet standards including: class size reduction in TK-3rd grade, provided EL program, library books, science and art materials, Accelerated Reader, Rtl Learning Center Model, implementing CCSS, ELL standards , and the utilization of formative, interim and summative assessments.

## Fiscal support (EPC)

Educational Program Consultants are an option to assist Wheatland Elementary School should student performance data show that such a support is likely to improve student academic improvement.

# Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

Staff meet regularly to review curriculum, instructional strategies, assessment tools and data, and incorporated activities from staff development opportunities. Parents meet regularly in English Language Advisory Committee and SITE Council meetings to learn about our programs, advise about program improvements and prioritizes projected expenditures. Administration meets frequently at the district level to plan program, evaluate results and chart courses for improvement.

# Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Resources are equitably distributed within the district based on site or program need.

# School and Student Performance Data

## Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
American Indian	0.32%	0%	0.31%	1	0	1
African American	1.26%	.31%	0%	4	1	0
Asian	1.58%	1.87%	2.48%	5	6	8
Filipino	0.32%	.31%	0.31%	1	1	1
Hispanic/Latino	30.60%	30.22%	27.95%	97	97	90
Pacific Islander	0.95%	.93%	1.24%	3	3	4
White	56.47%	56.70%	55.9%	179	182	180
Multiple/No Response	%	9.66%	11.8%		31	0
Total Enrollment				317	321	322

## Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	17-18	18-19	19-20
Kindergarten	91	92	102
Grade 1	82	69	66
Grade 2	76	84	73
Grade3	68	76	81
Total Enrollment	317	321	322

### Conclusions based on this data:

1. There is a slight uptick in student enrollment. This will be met with a review of levels of instructional materials and staffing.
2. There has been no significant change in subgroup populations.



## English Learner (EL) Enrollment

Student Group	Number of Students			Percent of Students		
	17-18	18-19	19-20	17-18	18-19	19-20

# School and Student Performance Data

## Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
English Learners	32		31	10.1%		9.6%
Fluent English Proficient (FEP)	5		4	1.6%		1.2%
Reclassified Fluent English Proficient (RFEP)	5		3	15.6%		7.5%

Conclusions based on this data:

1.

# School and Student Performance Data

## CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	76	66	74	76	66	74	76	66	74	100	100	100
All Grades	76	66	74	76	66	74	76	66	74	100	100	100

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2413.	2407.	2431.	15.79	16.67	31.08	28.95	25.76	22.97	27.63	30.30	18.92	27.63	27.27	27.03
All Grades	N/A	N/A	N/A	15.79	16.67	31.08	28.95	25.76	22.97	27.63	30.30	18.92	27.63	27.27	27.03

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	15.79	21.21	33.78	53.95	51.52	39.19	30.26	27.27	27.03
All Grades	15.79	21.21	33.78	53.95	51.52	39.19	30.26	27.27	27.03

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	14.47	10.61	20.27	50.00	56.06	54.05	35.53	33.33	25.68
All Grades	14.47	10.61	20.27	50.00	56.06	54.05	35.53	33.33	25.68

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	23.68	19.70	24.32	64.47	66.67	60.81	11.84	13.64	14.86
All Grades	23.68	19.70	24.32	64.47	66.67	60.81	11.84	13.64	14.86

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	11.84	16.67	18.92	55.26	54.55	47.30	32.89	28.79	33.78
All Grades	11.84	16.67	18.92	55.26	54.55	47.30	32.89	28.79	33.78



**Conclusions based on this data:**

1. Due to the suspension of the CAASPP testing in the spring of 2020, standardized student assessment scores are not available.

# School and Student Performance Data

## CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	76	66	74	76	66	74	76	66	74	100	100	100
All Grades	76	66	74	76	66	74	76	66	74	100	100	100

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2426.	2415.	2419.	10.53	7.58	12.16	32.89	37.88	31.08	36.84	21.21	27.03	19.74	33.33	29.73
All Grades	N/A	N/A	N/A	10.53	7.58	12.16	32.89	37.88	31.08	36.84	21.21	27.03	19.74	33.33	29.73

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	18.42	24.24	25.68	55.26	39.39	33.78	26.32	36.36	40.54
All Grades	18.42	24.24	25.68	55.26	39.39	33.78	26.32	36.36	40.54

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	19.74	19.70	24.32	61.84	45.45	43.24	18.42	34.85	32.43
All Grades	19.74	19.70	24.32	61.84	45.45	43.24	18.42	34.85	32.43

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	17.11	15.15	21.92	59.21	50.00	49.32	23.68	34.85	28.77
All Grades	17.11	15.15	21.92	59.21	50.00	49.32	23.68	34.85	28.77

### Conclusions based on this data:

- Due to the suspension of the CAASPP testing in the spring of 2020, standardized student assessment scores are not available.

# School and Student Performance Data

## ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students								
Grade Level	Overall		Oral Language		Written Language		Number of Students Tested	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Grade K	*	1394.5	*	1406.0	*	1367.3	*	11
Grade 1	*	*	*	*	*	*	*	6
Grade 2	1480.7	1489.3	1463.1	1487.3	1497.7	1490.8	11	12
Grade 3	*	1490.5	*	1479.6	*	1501.2	*	13
All Grades							32	42

Overall Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	0.00	*	36.36	*	45.45		18.18	*	11
1	*	*	*	*	*	*	*	*	*	*
2	*	16.67	*	33.33	*	41.67	*	8.33	11	12
3	*	7.69	*	38.46		46.15	*	7.69	*	13
All Grades	34.38	11.90	37.50	38.10	*	40.48	*	9.52	32	42

Oral Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	0.00	*	36.36	*	45.45		18.18	*	11
1	*	*	*	*	*	*	*	*	*	*
2	*	33.33	*	25.00	*	41.67	*	0.00	11	12
3	*	7.69		53.85	*	23.08		15.38	*	13
All Grades	40.63	16.67	*	40.48	*	33.33	*	9.52	32	42



Written Language Percentage of Students at Each Performance Level for All Students										
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	0.00	*	27.27	*	45.45	*	27.27	*	11
1	*	*	*	*		*	*	*	*	*
2	*	8.33	*	41.67	*	41.67	*	8.33	11	12
3	*	7.69		30.77	*	53.85	*	7.69	*	13
All Grades	37.50	11.90	*	33.33	*	42.86	*	11.90	32	42

Listening Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	27.27	*	54.55		18.18	*	1
1	*	*	*	*	*	*	*	*
2	*	50.00	*	50.00		0.00	11	11
3	*	15.38	*	69.23		15.38	*	11
All	68.75	35.71	*	54.76	*	9.52	32	44

Speaking Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	0.00	*	54.55		45.45	*	11
1	*	*	*	*	*	*	*	*
2	*	16.67	*	66.67	*	16.67	11	12
3	*	38.46		46.15	*	15.38	*	13
All Grades	37.50	16.67	46.88	61.90	*	21.43	32	42

Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	0.00	*	81.82		18.18	*	11
1	*	*	*	*	*	*	*	*
2	*	8.33	*	66.67	*	25.00	11	12
3	*	7.69	*	61.54	*	30.77	*	13
All Grades	40.63	14.29	40.63	64.29	*	21.43	32	42

Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	9.09	*	36.36	*	54.55	*	11
1	*	*	*	*	*	*	*	*
2	*	16.67	*	75.00	*	8.33	11	12
3		7.69	*	84.62	*	7.69	*	13
All Grades	*	11.90	50.00	69.05	*	19.05	32	42

**Conclusions based on this data:**

1. Due to the suspension of the ELPAC testing in the spring of 2020, limited standardized EL student assessment scores are available.
2. Completion of ELPAC testing from the spring of 2020 will resume in the fall of 2020 following guidance and directives from the California Department of Education.

# School and Student Performance Data

## Student Population

This section provides information about the school's student population.

2019-20 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
321	55.5	12.5	0.9
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	This is the percent of students whose well-being is the responsibility of a court.

2019-20 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	40	12.5
Foster Youth	3	0.9
Homeless	7	2.2
Socioeconomically Disadvantaged	178	55.5
Students with Disabilities	28	8.7

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	1	0.3
Asian	6	1.9
Filipino	1	0.3
Hispanic	97	30.2
Two or More Races	31	9.7
Pacific Islander	3	0.9
White	182	56.7

Conclusions based on this data:

1.

# School and Student Performance Data

## Overall Performance

2019 Fall Dashboard Overall Performance for All Students

### Academic Performance

#### English Language Arts



Green

#### Mathematics



Green

### Academic Engagement

#### Chronic Absenteeism



Green

### Conditions & Climate

#### Suspension Rate



Yellow

### Conclusions based on this data:

1. We will continue to monitor attendance (and engagement) of all students during Distance Learning.

# School and Student Performance Data

## Academic Performance English Language Arts







The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.











This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group					
All Students		English Learners		Foster Youth	
 Green 1.2 points above standard Increased Significantly ++25.4 points 72		 No Performance Color 60.9 points below standard 14		 No Performance Color 0 Students	
Homeless		Socioeconomically Disadvantaged		Students with Disabilities	
 No Performance Color 0 Students		 Green 1.6 points below standard Increased Significantly ++30.2 points 39		 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 5	



### 2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
 No Performance Color 0 Students	 No Performance Color 0 Students	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3	 No Performance Color 0 Students
Hispanic	Two or More Races	Pacific Islander	White
 No Performance Color 40.7 points below standard Declined Significantly -17.2 points 27	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3	 No Performance Color 0 Students	 Blue 27.6 points above standard Increased Significantly ++37.7 points 39

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
63.6 points below standard 13	Less than 11 Students - Data Not Displayed for Privacy 1	16.2 points above standard Increased Significantly ++37.9 points 58

Conclusions based on this data:

1.

# School and Student Performance Data

## Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest  
Performance



Red



Orange



Yellow



Green



Blue

Highest  
Performance

This section provides number of student groups in each color.

### 2019 Fall Dashboard Mathematics Equity Report

Red

0

Orange

0

Yellow

1

Green

0

Blue

1

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2019 Fall Dashboard Mathematics Performance for All Students/Student Group

#### All Students



Green

17.3 points below standard

Increased ++4.8 points

72

#### English Learners



No Performance Color

62.9 points below standard

14

#### Foster Youth

#### Homeless

#### Socioeconomically Disadvantaged



Yellow

24.7 points below standard

Maintained ++1.5 points

39

#### Students with Disabilities







No Performance Color

Less than 11 Students - Data Not  
Displayed for Privacy

5

### 2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
		 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3	
Hispanic	Two or More Races	Pacific Islander	White
 No Performance Color 49.2 points below standard Declined Significantly -35.8 points 27	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3		 Blue 4.1 points above standard Increased Significantly ++17.2 points 39

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

### 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
63 points below standard 13	Less than 11 Students - Data Not Displayed for Privacy 1	6.3 points below standard Increased Significantly ++16.6 points 58

Conclusions based on this data:

1.

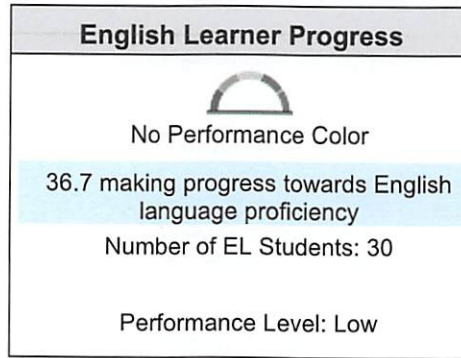


# School and Student Performance Data

## Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

### 2019 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

### 2019 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
9	10	3	8

Conclusions based on this data:

1.

# School and Student Performance Data

## Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance      Red      Orange      Yellow      Green      Blue      Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard College/Career Equity Report				
Red	Orange	Yellow	Green	Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group		
All Students	English Learners	Foster Youth
Homeless	Socioeconomically Disadvantaged	Students with Disabilities

2019 Fall Dashboard College/Career by Race/Ethnicity			
African American	American Indian	Asian	Filipino
Hispanic	Two or More Races	Pacific Islander	White

This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance		
Class of 2017	Class of 2018	Class of 2019
Prepared	Prepared	Prepared
Approaching Prepared	Approaching Prepared	Approaching Prepared
Not Prepared	Not Prepared	Not Prepared

Conclusions based on this data:

1.

# School and Student Performance Data

## Academic Engagement Chronic Absenteeism

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest  
Performance



Highest  
Performance







This section provides number of student groups in each color.

### 2019 Fall Dashboard Chronic Absenteeism Equity Report











This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

### 2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students	English Learners	Foster Youth
 Green 9.3 Declined -1 335	 Green 4.7 Declined -7.1 43	 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3
Homeless	Socioeconomically Disadvantaged	Students with Disabilities
 No Performance Color Less than 11 Students - Data Not Displayed for Privacy 7	 Orange 10.3 Maintained -0.3 195	 Green 5.9 Declined -14.1 34



### 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

<b>African American</b>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1	<b>American Indian</b>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 0	<b>Asian</b>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 6	<b>Filipino</b>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1
<b>Hispanic</b>  Yellow 9.7 Maintained -0.4 103	<b>Two or More Races</b>  No Performance Color 20 Increased +6.2 35	<b>Pacific Islander</b>  No Performance Color Less than 11 Students - Data Not Displayed for Privacy 3	<b>White</b>  Green 7 Declined -2.1 186

#### Conclusions based on this data:

1. School attendance will be improved through focused education of parents about the importance of their child being in school (School newsletters, class communications, school events, social media)
2. School attendance will be improved through focused efforts to curb chronic absenteeism. (personal phone calls by the Principal, home visits by staff, inclusion of local law enforcement)
3. School attendance will be improved through focused approach to make students feel safe, welcome and valued at school. (engaging curriculum, social emotional learning, mentoring program, incentives and rewards)

# School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yellow	Green	Blue	Highest Performance
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This section provides number of student groups in each color.

2019 Fall Dashboard Graduation Rate Equity Report				
Red	Orange	Yellow	Green	Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate for All Students/Student Group		
All Students	English Learners	Foster Youth
Homeless	Socioeconomically Disadvantaged	Students with Disabilities

2019 Fall Dashboard Graduation Rate by Race/Ethnicity			
African American	American Indian	Asian	Filipino
Hispanic	Two or More Races	Pacific Islander	White

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate by Year	
2018	2019

Conclusions based on this data:

1.

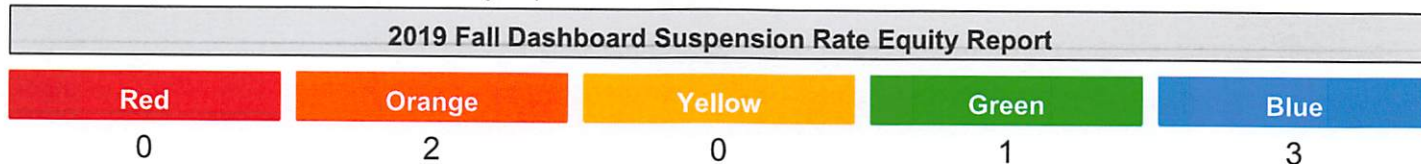
# School and Student Performance Data

## Conditions & Climate Suspension Rate

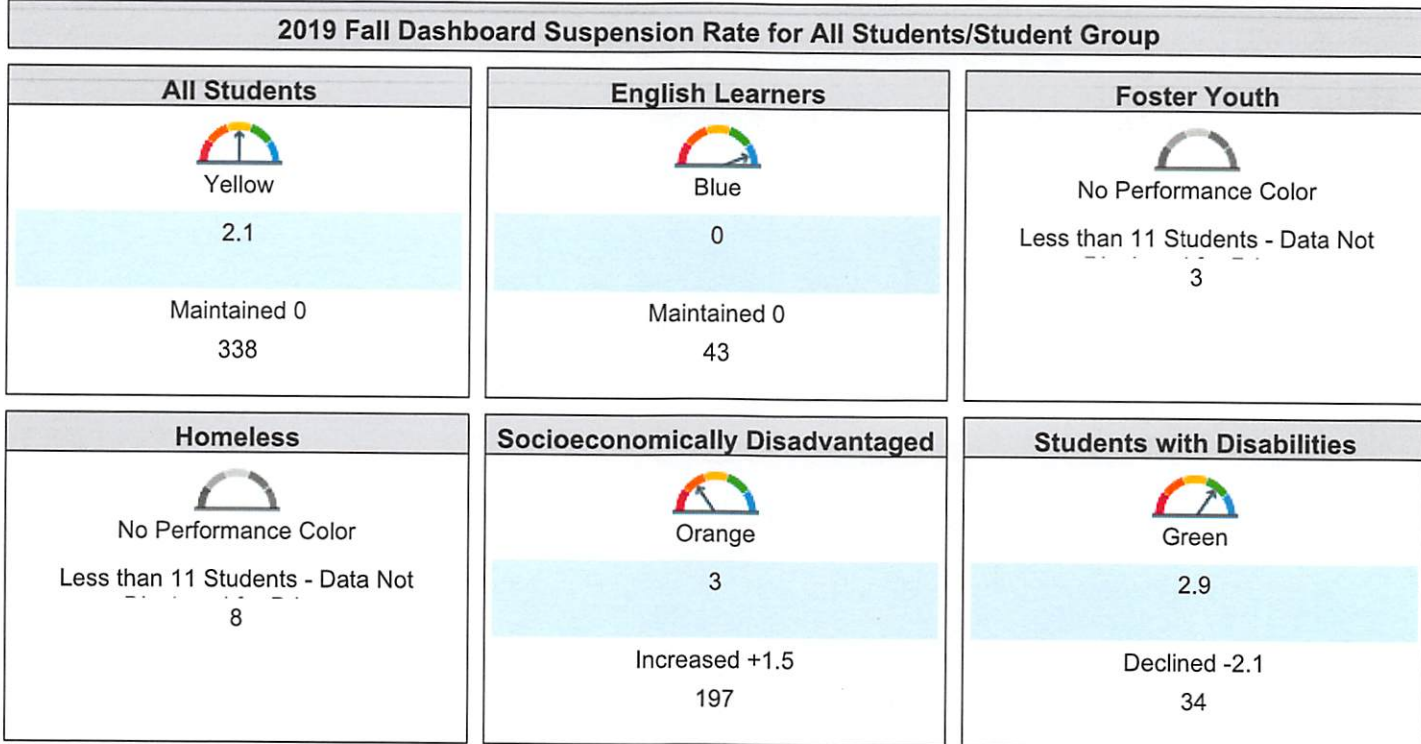
The performance levels are color-coded and range from lowest-to-highest performance in the following order:



This section provides number of student groups in each color.










This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.





### 2019 Fall Dashboard Suspension Rate by Race/Ethnicity

<b>African American</b>  No Performance Color Less than 11 Students - Data 1	<b>American Indian</b>	<b>Asian</b>  No Performance Color Less than 11 Students - Data 6	<b>Filipino</b>  No Performance Color Less than 11 Students - Data 1
<b>Hispanic</b>  Blue 0 Declined -1 103	<b>Two or More Races</b>  Blue 0 Maintained 0 35	<b>Pacific Islander</b>  No Performance Color Less than 11 Students - Data 3	<b>White</b>  Orange 3.7 Increased +0.6 189

This section provides a view of the percentage of students who were suspended.

### 2019 Fall Dashboard Suspension Rate by Year

2017	2018	2019
	2.1	2.1

#### Conclusions based on this data:

- Consequences for school infractions will be addressed with measures short of suspension. (Inclusion of FRC support, Parent meetings, and exploration into restorative justice activities)
- Early intervention activities to support students coming to our school with at-risk patterns of behavior will be implemented. (intake meetings at foster homes, McKinney Vento student support groups, FAST Program and targeted counseling,

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts/Literacy

## LEA/LCAP Goal

Improve student achievement for all students.

## Goal 1

Increase the Overall Achievement for All Students achieving at the Standard Met or Exceeded level by 3%.

## Identified Need

The CAASPP Overall Achievement in English Language Arts/Literacy has shown growth in the percent of students that exceed standards from previous years. 16.67% up from the previous year of 15.79%

The CAASPP Overall Achievement in English Language Arts/Literacy has remained constant at 27% in the Not Met category from previous years.

Two subgroups exhibited a decline of percentage students that exceed standards from previous years (Writing, and Listening).

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Increase Standards Exceeded and Standards Met in Overall Achievement by 3%	42.43%	45.43%
Increase the percentage of students Above Standard in Writing by 3%	10.61%	13.61
Increase the percentage of students Above Standard in Listening by 3%	19.70%	22.07%
Decrease the percentage of students in the Reading Standard Not Met by 3%	27.27%	24.27%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in Third Grade

All students in TK-3 that participate in Reading

### Strategy/Activity

Continue developing instructional skills in the adopted ELA program, Wonders.

Develop test taking skills and technology automaticity through the use of 1:1 devices in grades 2 and 3.

Focus writing on genres, develop rubrics for assessment/instruction, blind scoring, supporting dialogue and planning.

Incorporation of Listening activities into class instruction. (Use of Centers, listening centers, paired reading, Daily 5, Books on tape)

Actively seek out students in the Standards Not Met category for intervention and support.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

0

Source(s)

None Specified

1000-1999: Certificated Personnel Salaries  
Personnel

## Annual Review

**SPSA Year Reviewed: 2019-20**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Due to COVID 19 we have added additional ELA opportunities for students in the form of EPIC Books, an online literature access program in which all students can virtually check out books to read.

We are going to have to be creative in planning for assessments in ELA due to the nature of virtual instruction.

Additional intervention and small group instruction times were built into the new fall 2020 instructional schedule.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.



no changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We are currently working on alternate ways to assess student understanding and achievement.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts/Literacy

## LEA/LCAP Goal

Improve student achievement for all students.

## Goal 2

Increase the percentage of students Above Standard in Writing by 3%.

## Identified Need

Teachers have identified Writing as a relative area of program weakness. Specific areas of cohesive and comprehensive instruction and student outcomes should be reviewed, written and evaluated.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Increase the percentage of students Above Standard in Writing by 3%	10.61%	13.61%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in grades TK-3

### Strategy/Activity

Implement all parts of the adopted ELA program, Wonders.  
Focus writing on genres, one per trimester.  
Develop rubrics for assessment/instruction.  
Complete intergrade blind scoring of writing samples.  
Identify Anchor Papers for modeling.  
Plan and hold staff development and program improvement meetings.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

0.00

Source(s)

None Specified  
1000-1999: Certificated Personnel Salaries  
Personnel

## Annual Review

**SPSA Year Reviewed: 2019-20**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Writing will carry over as an area of emphasis for the 2020-2021 school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

none

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

no changes



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

Improve student achievement for all students.

## Goal 3

Increase CAASPP Results (All Students) in Overall Achievement for All Students Standard Exceeded by 3%.

## Identified Need

The CAASPP Overall Achievement in Mathematics has shown a decline in the percent of students that exceed standards from previous years. 7.58%, down from the previous year of 10.53%  
The CAASPP Overall Achievement in Mathematics grew from 19.74% to 33.33% in the Not Met category from the previous year.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
The CAASPP Overall Achievement in Mathematics : Standards Exceeded	7.58%	10.58
The CAASPP Overall Achievement in Mathematics : Standards Not Met	33.33%	30.00%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students TK-3

### Strategy/Activity

Utilize My Math and trimester assessments to inform instructional decisions.  
Incorporate mathematics instructional strategies into staff development opportunities.  
Promote workshops and training for staff.  
Explore a variety of instructional math programs for computers.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0.00	None Specified 1000-1999: Certificated Personnel Salaries Personnel

**Annual Review**

**SPSA Year Reviewed: 2019-20**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

**ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Due to the school closure from the COVID 19 outbreak, end of the year assessments were suspended hindering any chance of measuring goal progress.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

none

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue with this goal for this school year.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

Improve student achievement for all students.

## Goal 4

Raise CAASPP Scores in 19-20 in Mathematics Above Standard in Communicating Reasoning by 3%.

## Identified Need

Need to strengthen conceptual development of numbers: Number sense.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Communicating Reasoning: Above Standard	15.15%	18.15%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students TK-3

### Strategy/Activity

Utilize My Math and trimester assessments to inform instructional decisions.  
Christine Tondevoid courses and training in Math Talk.  
Seek a variety of Math computer programs for lab and 1:1 devices.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

0.00

Source(s)

None Specified



## Annual Review

**SPSA Year Reviewed: 2019-20**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Due to the school closure from the COVID 19 outbreak, end of the year assessments were suspended hindering any chance of measuring goal progress.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

none

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue with this goal for this school year.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

## LEA/LCAP Goal

## Goal 5

## Identified Need

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
------------------	-------------------------	------------------

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

0.00	None Specified 1000-1999: Certificated Personnel Salaries Personnel
------	---

# Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$0.00

## Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
------------------	-----------------

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
None Specified	\$0.00

Subtotal of state or local funds included for this school: \$0.00

Total of federal, state, and/or local funds for this school: \$0.00



# Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title III Part A: Language Instruction for LEP Students	4000.00	4,000.00
Title III Immigrant Education Program	1000.00	1,000.00
Title I	7700.00	7,700.00
General Education	4000.00	4,000.00
Title I	3000.00	3,000.00
Title I	3000.00	3,000.00
ASB	3000.00	3,000.00
General Education	7000.00	7,000.00
None Specified		
None Specified		

## Expenditures by Funding Source

Funding Source	Amount
None Specified	0.00

## Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	0.00

## Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	None Specified	0.00

## Expenditures by Goal

**Goal Number**

Goal 1
Goal 2
Goal 3
Goal 4
Goal 5

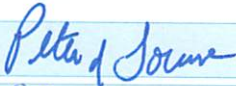
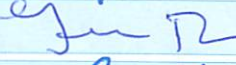
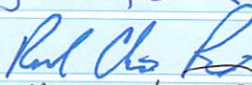
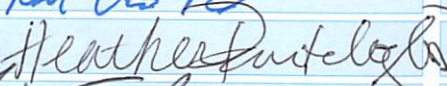
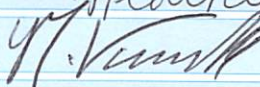
**Total Expenditures**

0.00
0.00
0.00
0.00
0.00

# School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 1 Other School Staff
- 2 Parent or Community Members
- 0 Secondary Students

Name of Members		Role
Peter Towne		Principal
Genae Belding		Classroom Teacher
Raul Chico Pena		Classroom Teacher
Heather Panteloglew		Other School Staff
Mae Vranek		Parent or Community Member
Skyler Long		Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.



# Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

**Signature**

**Committee or Advisory Group Name**



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 09/23/20.

Attested:



Principal, Peter Towne on 9/23/2020

SSC Chairperson, Chairperson - Mae Vranek on 9/23/2020

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

**The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.**

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For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).



For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at [TITLEI@cde.ca.gov](mailto:TITLEI@cde.ca.gov).

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

## Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

### Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

### Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

## Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

*[This section meets the requirements for TSI and ATSI.]*

*[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]*

## Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

*[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]*

# Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

## Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **Specific, Measurable, Achievable, Realistic, and Time-bound**. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

*[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]*

## Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

*[Completing this section fully addresses all relevant federal planning requirements]*

## Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

*[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]*

*[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]*

## Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.



Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

*[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]*

*[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]*

## **Students to be Served by this Strategy/Activity**

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

*[This section meets the requirements for CSI.]*

*[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]*

## **Proposed Expenditures for this Strategy/Activity**

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

*[This section meets the requirements for CSI, TSI, and ATSI.]*

*[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]*

## **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

*[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]*

## Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

*From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.*

## Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- **Total Funds Provided to the School Through the Consolidated Application:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

*[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]*

# Appendix A: Plan Requirements

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
    - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

### Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.



- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)**
- 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--**
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards**
    - b. use methods and instructional strategies that:**
      - i. strengthen the academic program in the school,**
      - ii. increase the amount and quality of learning time, and**
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.**
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:**
      - i. strategies to improve students' skills outside the academic subject areas;**
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;**
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;**
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and**
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.**
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.**
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).**
- 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;**
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and**
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.**

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

# Appendix B:

## Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

### Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

### Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

## **Additional Targeted Support and Improvement**

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

## **Single School Districts and Charter Schools Identified for School Improvement**

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.



## Appendix C: Select State and Federal Programs

**For a list of active programs, please see the following links:**

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

Developed by the California Department of Education, January 2019