

WHEATLAND SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2017-20

APPENDIX A

	BA	BA+15	BA+30	BA+45	BA+60	BA+75
Column →	1	2	3	4	5	6
Step ↓						
1	43,988	47,195	50,406			
2			52,949	56,693		
3			55,495	58,701	61,908	
4			58,036	61,244	64,643	67,661
5			60,580	63,784	66,996	70,206
6			63,121	66,329	69,539	72,747
7				68,873	72,082	75,289
8				71,385	74,622	77,833
9				73,960	77,172	80,382
10					79,710	82,919
11					82,256	85,467
12-14					84,804	88,002
15-19						90,005
20-24						92,008
25+						94,012

Masters or Doctorial Degree: \$1,623.18

Extra Duty Hrly Rate (Step 5 Column 3): \$44.63

Special Ed Stipend: \$1,623.18

Longevity Stipend 28 or greater current years of service with WSD: \$2,225.44

Staff Development Credits: = \$200 per 5 units

Staff Development Credits are not subject to COLA increases.

** Increase 2% effective 07/01/2017

WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - EXTRA DUTY 2018-19

COACHING			
Activity	Minimum No. of Weeks Per Season	Recommended No. of Students Per Coach	Salary Per Coach
Football	8	5-20	\$ 894.00
Basketball	8	10-15	\$ 1,094.00
Wrestling	8	15-20	\$ 1,094.00
Track	8	20-30	\$ 894.00
Softball	8	10-15	\$ 894.00
Soccer	8	15-20	\$ 894.00
Gymnastics	8	15-20	\$ 894.00
Volleyball	8	10-15	\$ 894.00
Cross Country			\$ 894.00

OTHER			
Activity	Number of Nights	Number of Students per Supervisor	Rate per Night
Outdoor Education	1-5	29-33	\$150.00/Night

Athletic Director	\$ 1,200.00	per Year	Independent Study-Elementary
BTSA - 1 Participant	\$ 2,900.00	per Year	*5 days out (1hr @ \$44.63)
BTSA - 2 Participant	\$ 3,800.00	per Year	*6-10 days out (2hr @ \$44.63)
BTSA - 3 Participant	\$ 4,700.00	per Year	*11-15 days out (3hr @ \$44.63)
Cert Staff Dev Buyback	\$ 120.00	per Day (\$60 1/2 Day)	*16-20 days out (4hr @ \$44.63)
Extra Class Coverage	\$ 125.00	per Day	(Paid Monthly)
Extra Curricular Activities	\$ 44.63	per Hour	Independent Study-Middle School
Home Teacher	\$ 44.63	per Hour/6 hrs per wk	*5 days out (.25 hr @ \$44.63)
Presenter (Staff Dev)	\$ 502.00	per Presentation	*6-10 days out (.5hr @ \$44.63)
Presenter (Staff Dev)	\$ 50.00	per Hour	*11-15 days out (.75hr @ \$44.63)
Summer School / Summer Camp	\$ 150.00	per Day	*16-20 days out (1hr @ \$44.63)
Teacher in Charge	\$ 1,500.00	per Year	Paid for all Independent Studies in June
AI TCHR (WESTA ONLY)	\$ 44.63	per Hour	
CAHSEE	\$ 44.63	per Hour	
WCA TEACH EXTRA TIME	\$ 40.44	per Hour	
Teacher Training	\$ 17,000.00	per Year	
FFA Advisor	\$ 1,600.00	per Year (max of 2 stipends per yr)	
Middle School Yearbook Advisor	\$ 1,000.00	per Year (max of 1 stipends per yr)	
Middle School CJSF	\$ 800.00	per Year (max of 1 stipends per yr)	
Middle School ASB Advisor	\$ 800.00	per Year (max of 1 stipends per yr)	

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2019-20**

**** LONGEVITIES ****

Range	Classification Title	Time								** LONGEVITIES **			
			1	2	3	4	5	6	7-11	1 12-16	2 17-21	3 22-24	4 25+
3.0	NOON DUTY SUPERVISOR Noon Duty Supervisor	Hrly	\$13.00	\$13.38	\$13.64	\$13.89	\$14.04	\$14.28	\$14.42	*	*	*	*
5.0	ASP ACTIVITIES AIDE ASP Activities Aide	Hrly	\$13.00	\$13.38	\$13.79	\$14.22	\$15.05	\$15.90	\$16.72	\$17.22	\$17.74	*	*
9.0	A Asst Grant Coordinator B Food Service Worker C Food Service Transport	Hrly	\$13.00	\$13.41	\$14.09	\$14.81	\$15.48	\$16.27	\$17.08	\$17.60	\$18.06	\$18.56	\$19.03
11.5	A Para Educator B Para Educator Bilingual C Para Educator Life Skills D Para Educator Preschool	Hrly	\$14.44	\$15.19	\$15.98	\$16.78	\$17.62	\$18.50	\$19.44	\$19.91	\$20.41	\$20.91	\$21.38
11.52	A ELL Coord/FRC Asst B Health Aide C Para Educator Opportunity D Para Educator Special Education	Hrly	\$15.03	\$15.77	\$16.57	\$17.37	\$18.20	\$19.10	\$20.03	\$20.49	\$20.99	\$21.49	\$21.97
13.0	A Cook Manager B Custodian C Library Techician	Hrly	\$15.58	\$16.38	\$17.20	\$18.06	\$18.99	\$19.90	\$20.90	\$21.41	\$21.87	\$22.36	\$22.84
14.5	A ASP Site Lead B Education Tech Aide	Hrly	\$15.96	\$16.77	\$17.61	\$18.50	\$19.43	\$20.39	\$21.40	\$21.90	\$22.36	\$22.85	\$23.32
15.0	Groundskeeper	Hrly	\$17.19	\$18.05	\$18.98	\$19.89	\$20.89	\$21.93	\$23.03	\$23.53	\$23.98	\$24.48	\$24.96
15.5	A Bus Driver B Bus Driver/General Maintenance C Technology Facilitator	Hrly	\$17.60	\$18.48	\$19.39	\$20.36	\$21.38	\$22.45	\$23.54	\$24.05	\$24.51	\$25.04	\$25.52
16.0	A Maintenance B Mechanic	Hrly	\$18.99	\$19.90	\$20.90	\$21.94	\$23.04	\$24.20	\$25.40	\$25.88	\$26.35	\$26.87	\$27.34
16.5	Preschool Teacher	Hrly	\$22.35	\$23.15	\$23.99	\$24.85	\$25.73	\$26.66	\$27.63	\$28.10	\$28.58	\$29.09	\$29.57

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,164.24. A Masters &/or PHD Degree earns \$1,623.18 annually.

Preschool Site Lead - \$4,374.85 Annually

****COLA increase of 1% Effective July 1, 2018**

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE 2019-20**

Column →	1	2	3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$41,447	\$47,921	\$48,600	\$50,277	\$51,785
2	\$42,686	\$48,600	\$49,530	\$51,489	\$53,293
3	\$43,967	\$49,289	\$50,479	\$52,734	\$54,848
4	\$45,090	\$49,986	\$51,446	\$54,007	\$56,445
5	\$46,240	\$50,693	\$52,432	\$55,312	\$58,091
6	\$47,420	\$51,410	\$53,436	\$56,647	\$59,784
7	\$48,631	\$52,138	\$54,459	\$58,016	\$61,527
8	\$49,866	\$52,875	\$55,500	\$59,416	\$63,321
9	\$51,139	\$53,623	\$56,564	\$60,852	\$65,165
10	\$52,444	\$54,382	\$57,647	\$62,319	\$67,068
11	\$53,782	\$55,151	\$58,752	\$63,824	\$69,021
12			\$59,878	\$65,367	\$71,033
13				\$66,946	\$73,103
14				\$68,562	\$75,235
15					\$77,429

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2019-20

Title	STEPS									** LONGEVITIES**			
	1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+		
	WCA_1 A Para Ed Hrly	\$14.78	\$15.54	\$16.35	\$17.17	\$18.03	\$18.93	\$19.89	\$20.37	\$20.88	\$21.40	\$21.88	
WCA_1 B Family Services Assistant													

COLA 2.32% July 2019

Masters &/or Doctoral Degree: \$1,710.66 annually.

Certificated Montessori Certificate: \$912.35 annually.

Longevity Stipends for Teachers Only = \$1,710.68 annually at Year 18, Year 20, Year 22, & Year 25.

The above-named stipends are subject to COLAs.

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE 2017-2020**

Based on 238 Days/1904hrs

Range	Classification Title		STEPS							**LONGEVITIES**			
			1	2	3	4	5	6	7-11	1 12-16	2 17-21	3 22-24	4 25+
S_1	Office Secretary	Hrly	\$17.58	\$18.78	\$19.36	\$20.30	\$21.34	\$22.42	\$23.53	\$24.04	\$24.52	\$25.02	\$25.52
S_2	Administrative Assistant	Hrly	\$20.57	\$21.63	\$22.51	\$23.53	\$24.63	\$25.82	\$27.06	\$27.63	\$28.10	\$28.65	\$29.17

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,225.44. A Masters &/or PHD Degree earns \$1,623.18 annually. Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,500.

**Increase effective July 1, 2017

**WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE 2019-20**

Range	Classification	STEPS							** LONGEVITIES **			
		1	2	3	4	5	6	7-11	(1) 12-16	(2) 17-21	(3) 22-24	(4) 25+
2	Administrative Secretary	Hrly \$18.28	\$19.53	\$20.14	\$21.11	\$22.19	\$23.32	\$24.48	\$25.00	\$25.50	\$26.02	\$26.54
3	A Accounting Technician B Administrative Assistant C Human Resources Coordinator D Student Services Technician	Hrly \$21.39	\$22.49	\$23.41	\$24.48	\$25.61	\$26.85	\$28.15	\$28.73	\$29.23	\$29.80	\$30.34
4	Technology Systems Specialist	Hrly \$29.23	\$30.97	\$32.73	\$34.65	\$36.70	\$38.86	\$41.16	*	*	*	*

** Increase 4% effective 07/01/2019

Longevities:

(#1) upon completion of 11th full year of service

(#2) upon completion of 16th full year of service

(#3) upon completion of 21st full year of service

(#4) upon completion of 24th full year of service

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,206.67.

Employees with 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,640.

The above-named longevity stipends are subject to COLAs.

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2018-20**

	1	2
Step	PRINCIPAL	VICE PRINCIPAL
1	\$112,622	\$103,686
2	\$117,032	\$107,924
3	\$120,501	\$111,275
4	\$123,966	\$114,630
5	\$127,004	\$117,552
6	\$130,038	\$120,471
10-15	\$136,540	\$126,495
16-20	\$143,367	\$132,819
21-24	\$150,535	\$139,460
25+	\$158,062	\$146,433

	*	*
Contract Days	220 days	210 days
Vacation	5 days - no carry over	

Masters Stipend	\$1,655.64 Annually
Doctorate Stipend	\$1,655.64 Annually
Director of Special Education	\$7,791.25 Annually
Director of Charter	\$7,791.25 Annually

At the beginning of the 28th year of service with WSD, the employee receives a longevity stipend of \$2,225.44 annually.

At the beginning of the 28th year of service with WSD, the employee receives a longevity stipend of \$3,500 annually.

The above-named certificated stipends and directorships are subject to COLAs.

****Longevities added and Increase Stipends effective July 1, 2018 .**

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2018-20**

Range #	Classification Title	Time	STEPS							** LONGEVITIES **			
			1	2	3	4	5	6	7-11	1 12-16	2 17-21	3 22-24	4 25+
1.0	ASP CE Sub Non-WESTA	Hrly	\$30.00	*	*	*	*	*	*	*	*	*	*
1.5	ASP CE WESTA step 5 column 3 hrly rate	Hrly	\$44.63	*	*	*	*	*	*	*	*	*	*
2.0	A Director of Maintenance	Hrly	\$25.98	\$26.76	\$27.59	\$28.41	\$29.54	\$30.13	\$31.04	\$31.98	\$32.94	\$33.93	\$34.95
2.0	B Director of Transportation												
3.0	ASP Coordinator 238 days - W Vacation & Holidays + H&W / Longevity Increments of \$1,623.18 annually at the beginning of the 10th, 15th, 20th & 25th years.	Hrly	\$33.37	\$34.36	\$35.38	\$37.06	\$38.72	\$45.31	*	*	*	*	*
4.0	Director of Technology	Hrly	\$35.18	\$37.31	\$39.56	\$41.93	\$44.45	\$47.12	\$49.96	*	*	*	*

Masters or Doctorate Stipend \$1,623.18 Annually

Longevities, MA, & PHD stipends are subject to COLAs.

** Increase 2% effective 07/01/2018

**WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST / SCHOOL NURSE SALARY SCHEDULE 2019-20**

Step	
1	\$70,809
2	\$73,925
3	\$77,178
4	\$80,573
5	\$83,543
6	\$86,508
7	\$89,474
8	\$92,443
9	\$95,417
10	\$98,377
11	\$101,350
12-14	\$104,308
15-19	\$106,646
20-24	\$108,983
25+	\$111,321

*

Contract Days	198 days	8 hours/day
Vacation	5 days - no carry over	

Masters Stipend **\$1,623.18 Annually**
Doctorate Stipend **\$1,623.18 Annually**

Longevity Stipend 28 or greater current years of service with WSD: \$2,225.44 annually
 Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly
 longevity stipend of \$3,500

The above-named stipends and longevities are subject to COLAs.
 H&W Benefit Cap - \$13,000 for 2019-20