WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2023-24 and 2024-25

APPENDIX A

Column →	BA	BA+15	BA+30	BA+45	BA+60	BA+75
Step ↓	1	2	3	4	5	6
1	$ 56,040	$ 60,127	$ 64,217	$ 64,217	$ 64,217	$ 64,217
2			$ 67,458	$ 72,227	$ 72,227	$ 72,227
3			$ 70,701	$ 74,786	$ 78,871	$ 78,871
4			$ 73,939	$ 78,025	$ 82,356	$ 86,200
5			$ 77,180	$ 81,261	$ 85,353	$ 89,442
6			$ 80,417	$ 84,504	$ 88,593	$ 92,680
7				$ 87,745	$ 91,833	$ 95,918
8				$ 90,946	$ 95,069	$ 99,159
9				$ 94,226	$ 98,318	$ 102,408
10					$ 101,551	$ 105,640
11					$ 104,795	$ 108,886
12-14					$ 108,041	$ 112,153
15-17						$ 115,517
18-20						$ 118,981
21-23						$ 122,552
24+						$ 126,229

Masters or Doctorial Degree: $2,050

Extra Duty Hrly Rate (Column 3 Step 5): $56.23

Special Ed Stipend: $2,050

Longevity Stipend 27 or greater current years of service with WSD: $2,809

Longevity Stipend 35 or greater current years of service with WSD: $4,287

Advanced degree stipends, longevity stipends and special ed stipends are subject to the same COLA increases as the salary schedule (per STRS)

Staff Development Credits: = $200 per 5 units

Staff Development Credits are not subject to COLA increases.

# of Workdays = 183

** Increase 8% effective 07/01/2023

Wheatland School District
Classified Salary Schedule
2023-24 and 24-25

Range		Classification Title	Time	1	2	3	4	5	6	7-10	**LONGEVITIES** 1 11-14	2 15-18	3 19-22	4 23-26	5 27-30
		POSITION / SUB-TITLE													
6		Yard Duty Supervisor	Hrly	18.37	18.50	18.64	18.78	18.91	19.05	19.18	19.31	19.59	19.88	20.47	21.08
8	A	Food Service Worker	Hrly	18.67	19.18	20.16	21.19	22.25	23.35	24.54	25.13	25.77	26.40	26.99	27.81
	B	Asst Grant Coordinator													
10	A	Library Technician	Hrly	$18.93	$19.90	$20.91	$21.95	$23.08	$24.19	$25.40	$26.03	$26.59	$27.18	$27.77	$28.60
	B	Para Educator													
	C	Para Educator Bilingual													
	D	Para Educator Life Skills													
	E	Para Educator Preschool													
	F	ELL Coord/FRC Asst													
	G	Van Driver													
12	A	Garden Nursery Assistant	Hrly	$20.50	$21.51	$22.63	$23.72	$24.90	$26.14	$27.46	$28.05	$28.60	$29.18	$29.76	$30.64
	B	Groundskeeper													
	C	Custodian													
	D	Health Aide													
	E	After School Lead													
	F	Education Technology Aide													
	G	Para Educator Special Education													
14	A	Bus Driver	Hrly	$22.22	$23.33	$24.48	$25.70	$26.99	$28.34	$29.71	$30.36	$30.93	$31.61	$32.22	$33.20
	B	Bus Driver/General Maintenance													
	C	Cook Manager													
	D	Technology Facilitator													
16	A	Maintenance	Hrly	$28.22	$28.35	$30.29	$31.36	$32.49	$33.65	$34.87	$35.47	$36.07	$36.72	$37.32	$38.46
	B	Mechanic													
	C	Preschool Teacher													
	D	Speech Language Pathology Aide													

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of $2,809. Employees with 35 or greater years of service will receive an additonal yearly stipend of $4287. Masters & PHD Degree earns $2,050 annually

Preschool Teacher Site Lead - $5,522 Annually

WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2023-24 and 2024-25

Range		Classification		STEPS										
				1	2	3	4	5	6	7	8	9	10	11
1	A	Accounting Technician	Hrly	$25.73	$27.32	$28.71	$30.30	$31.99	$33.85	$35.46	$36.21	$36.85	$37.56	$38.24
	B	Administrative Assistant												
	C	Accounts Payable												
2	A	Human Resources Coordinator	Hrly	$26.50	$28.14	$29.57	$31.21	$32.95	$34.86	$36.52	$37.30	$37.96	$38.69	$39.39
	B	Payroll Specialist												
3	A	Student Data Systems Coordinator	Hrly	$29.49	$31.33	$32.92	$34.74	$36.68	$38.80	$40.69	$41.53	$42.25	$43.07	$46.01
4	A	Technology Systems Specialist	Hrly	$35.18	$37.63	$40.13	$42.88	$45.42	$48.09	$50.94	$51.48	$52.51	$53.57	$54.64

Confidential Employees will be entitled to a 3% longevity increase @ step 15, and an additonal 3% @ step 20 and an additonal 3% @ step 25 (does not need to be district service)

Additional Longevities for In District Service:

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of $2,809

Employees with 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of $4,287

Masters Stipend - $2050 Annually

The above-named longevity stipends are subject to COLAs.

*8% increase efefctive July 1, 2023

WHEATLAND SCHOOL DISTRICT
DISTRICT MANAGEMENT SALARY SCHEDULE
2023-2024 and 2024-2025

	MIDDLE SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	VICE PRINCIPAL	COORDINATOR OF SPECIAL EDUCATION	DIRECTOR OF AFTER SCHOOL PROGRAMS (ASP & ELOP)	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY	DIRECTOR OF TRANSPORTATION	EXPANDED LEARNING ASSISTANT MANAGER	CAFETERIA LEAD
Step	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Hourly	Hourly
1	$152,139	$142,597	$128,345	$128,345	$128,345	$133,479	$90,553	$65,011	$31.26	$26.38
2	$157,381	$147,802	$133,592	$133,592	$133,592	$138,934	$94,192	$66,964	$32.19	$27.38
3	$161,463	$151,898	$137,739	$137,739	$137,739	$143,248	$101,852	$69,054	$33.20	$28.37
4	$165,563	$155,988	$141,893	$141,893	$141,893	$147,568	$107,940	$71,099	$34.18	$29.38
5	$169,158	$159,574	$145,509	$145,509	$145,509	$151,330	$114,431	$73,928	$35.54	$30.37
6-9	$172,749	$163,156	$149,122	$149,122	$149,122	$155,087	$121,630	$75,412	$36.26	$31.37
10-14	$180,443	$170,832	$156,579	$156,579	$156,579	$162,842	$133,773	$79,904	$38.42	$32.37
15-17	$188,522	$178,891	$164,406	$164,406	$164,406	$170,982	$139,119	$82,285	$39.56	$33.36
18-20	$197,004	$187,354	$172,627	$172,627	$172,627	$179,533	$144,668	$84,802	$40.77	$34.37
21-23	$205,913	$196,238	$181,259	$181,259	$181,259	$188,509	$150,463	$87,340	$41.99	$35.36
24+	$213,762	$203,703	$188,509	$188,509	$188,509	$196,049	$156,482	$104,817	$43.25	$36.35
Contract Days	220 days	220 days	210 days	210 days	210 days	260 Days	260 Days	260 Days	210 days	238 Days
Vacation	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	paid for holidays and vacation days	Years 1-5 = 18 days Years 6-10 = 23 days Years 11+ = 28 days

Masters Stipend $2,050 annually

Doctorate Stipend $2,050 annually

At the beginning of the 28th year of service with WSD the employee receives a longevity stipend of $2,809 annually

At the beginning of the 35th year of service with WSD the employee receives a longevity stipend of $4,287 annually

The above-named stipends are subject to COLAs.

WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST /OT/LVN/DISTRICT NURSE SALARY SCHEDULE
2023-24 and 2024-25

Step	LVN	Occupational Therapist	Psychologist	District Nurse	Part Time OT (No Med Benefits/Pd on a timesheet)
1	$48,660	$87,650	$87,650	$92,961	$62/hr
2	$50,131	$91,506	$91,506	$97,052	$62/hr
3	$51,621	$95,534	$95,534	$101,323	$62/hr
4	$53,166	$99,735	$99,735	$105,780	$62/hr
5	$54,184	$103,412	$103,412	$109,678	$73/hr
6	$56,406	$107,082	$107,082	$113,572	$73/hr
7	$58,100	$110,753	$110,753	$117,465	$73/hr
8	$59,830	$114,428	$114,428	$121,364	$73/hr
9	$61,618	$118,110	$118,110	$125,268	$73/hr
10	$63,460	$121,774	$121,774	$129,154	$73/hr
11	$65,452	$125,453	$125,453	$133,056	$98/hr
12-14	$67,407	$129,115	$129,115	$136,940	$98/hr
15-19	$69,436	$132,008	$132,008	$140,010	$98/hr
20-24	$71,521	$134,902	$134,902	$143,078	$98/hr
25+	$73,662	$137,796	$137,796	$146,147	$98/hr
Contract Days/hrs	190 days - 8hrs/day	192 days - 8hrs/day	192 days - 8hrs/day	204 days - 8hrs/day	8hrs/day
Vacation	Holidays & Vacation Paid on Offer	No Vac	No Vac	No Vac	No Vac

Masters Stipend $2,050.00
Doctorate Stipend $2,050.00

Longevity Stipend 28 or greater current years of service with WSD: $2,809 annually
Longevity Stipend 35 or greater current years of service with WSD will receive $4,287 annually

The above-named stipends and longevities are subject to COLAs.

8% Increase effective July 1, 2023

WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE
2023-24 and 2024-25

Based on 238 Days/1904hrs

			STEPS							**LONGEVITIES**				
										1	2	3	4	5
Range	**Classification Title**		**1**	**2**	**3**	**4**	**5**	**6**	**7-10**	**11-13**	**14-17**	**18-20**	**21-24**	**25+**
S_1	**Administrative Assistant**	Hrly	$25.47	$26.77	$27.86	$29.13	$30.49	$31.96	$33.48	$34.19	$34.79	$35.24	$36.10	$36.83

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of $2,809
Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of $4,287

A Masters &/or PHD Degree earns $2,050 annually.

** Increase 8% effective 07/01/2023

WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE
2023-24 2024-25

Column →	1	2	3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	$51,817	$59,911	$60,760	$62,856	$64,741
2	$53,366	$60,760	$61,923	$64,371	$66,627
3	$54,968	$61,620	$63,109	$65,884	$68,571
4	$56,371	$62,493	$64,317	$67,509	$70,568
5	$57,809	$63,375	$65,551	$69,151	$72,627
6	$59,284	$64,273	$66,806	$70,820	$74,743
7	$60,798	$65,183	$68,086	$72,532	$76,921
8	$62,344	$66,105	$69,387	$74,282	$79,165
9	$63,934	$67,039	$70,717	$76,077	$81,470
10	$65,566	$67,988	$72,070	$77,911	$83,849
11	$67,238	$68,949	$73,452	$79,793	$86,291
12			$74,861	$81,722	$88,805
13				$83,696	$91,394
14				$85,717	$94,059
15-17					$96,803
18-20					$101,160
21-23					$104,432
24+					$107,321

8% Increase effective 7/1/23

183 Days

Masters &/or Doctoral Degree: $2,050 annually

Certificated Montessori Certificate: $1,130 annually

Longevity Stipend with 27 or greater years $2,809

Longevity Stipend with 35 or greater years $4,287

WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE
2023-24 and 2024-25

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2023-24

									** L O N G E V I T I E S**			
Title		**1**	**2**	**3**	**4**	**5**	**6**	**7-11**	**12-16**	**17-21**	**22-24**	**25+**
Para Ed	Hrly	$18.37	$19.23	$20.23	$21.25	$22.31	$23.43	$24.62	$25.20	$25.84	$26.48	$27.08

Certificated Montessori Certificate: $1045.68 annually.