

WHEATLAND SCHOOL DISTRICT
SALARY SCHEDULES
2017-2018

WHEATLAND SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2017-18

APPENDIX A

Column →	BA 1	BA+15 2	BA+30 3	BA+45 4	BA+60 5	BA+75 6
Step ↓						
1	\$ 43,125	\$ 46,270	\$ 49,418			
2			\$ 51,910	\$ 55,581		
3			\$ 54,406	\$ 57,550	\$ 60,694	
4			\$ 56,898	\$ 60,044	\$ 63,376	\$ 66,335
5			\$ 59,392	\$ 62,533	\$ 65,682	\$ 68,830
6			\$ 61,884	\$ 65,028	\$ 68,176	\$ 71,320
7				\$ 67,523	\$ 70,669	\$ 73,813
8				\$ 69,985	\$ 73,159	\$ 76,307
9				\$ 72,510	\$ 75,659	\$ 78,806
10					\$ 78,147	\$ 81,293
11					\$ 80,643	\$ 83,791
12-14					\$ 83,141	\$ 86,277
15-19						\$ 88,241
20-24						\$ 90,204
25+						\$ 92,168

Advanced degree stipends, longevity stipends and staff development credits, are not subject to increases applied to the salary schedule.

Masters Degree: \$1,591.35

Doctorial Degree: \$1,591.35

Special Ed Stipend: \$1,591.35

Longevity Stipend 28 or greater current years of service with WSD: \$2181.80

The above-named stipends are subject to COLAs.

Staff Development Credits: = \$200 per 5 units

** Increase 3.00% effective 07/01/2016

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2017-18**

**** LONGEVITIES ****

Range	Classification Title	Time	** LONGEVITIES **										
			1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
9.0	A Asst Grant Coordinator	Hrly	\$12.39	\$13.02	\$13.67	\$14.37	\$15.02	\$15.79	\$16.58	\$17.08	\$17.53	\$18.02	\$18.47
	B Food Service Worker												
	C Food Service Transport												
11.5	A Para Educator	Hrly	\$14.01	\$14.74	\$15.51	\$16.29	\$17.10	\$17.96	\$18.87	\$19.33	\$19.82	\$20.30	\$20.75
	B Para Educator Bilingual												
	C Para Educator Life Skills												
	D Para Educator Preschool												
11.52	A CELDT Examiner/Clerk	Hrly	\$14.59	\$15.30	\$16.09	\$16.86	\$17.66	\$18.54	\$19.44	\$19.89	\$20.38	\$20.86	\$21.33
	B Health Aide												
	C Para Educator Opportunity												
	D Para Educator Special Education												
13.0	A Cook Manager	Hrly	\$15.13	\$15.90	\$16.69	\$17.53	\$18.44	\$19.32	\$20.29	\$20.79	\$21.23	\$21.70	\$22.17
	B Custodian												
	C Library Techician												
14.5	Education Tech Aide	Hrly	\$15.49	\$16.27	\$17.09	\$17.96	\$18.86	\$19.79	\$20.78	\$21.26	\$21.70	\$22.18	\$22.64
15.0	Groundskeeper	Hrly	\$16.68	\$17.52	\$17.57	\$19.31	\$20.28	\$21.28	\$22.35	\$22.84	\$23.28	\$23.77	\$24.23
15.5	A Bus Driver	Hrly	\$17.08	\$17.94	\$18.82	\$19.76	\$20.75	\$21.79	\$22.85	\$23.35	\$23.79	\$24.31	\$24.77
	B Bus Driver/General Maintenance												
	C Technology Facilitator												
16.0	A Maintenance	Hrly	\$18.44	\$19.32	\$20.29	\$21.29	\$22.36	\$23.49	\$24.66	\$25.12	\$25.58	\$26.08	\$26.54
	B Mechanic												
17.0	A Food Service Lead	Hrly	\$24.97	\$25.73	\$26.52	\$27.31	\$28.12	\$28.96	\$29.83	\$30.74	\$31.65	\$32.60	\$33.59
	B Director of Maintenance												
	C Director of Transportation												

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,121.80. A Masters &/or PHD Degree earns \$1,591.35 annually.

**COLA increase of 3% Effective July 1, 2016

**WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE 2017-18**

Range	Classification	STEPS							** LONGEVITIES **			
		1	2	3	4	5	6	7-11	(1) 12-16	(2) 17-21	(3) 22-24	(4) 25+
2.0	Administrative Secretary	Hrly \$17.58	\$18.78	\$19.36	\$20.30	\$21.34	\$22.42	\$23.53	\$24.04	\$24.52	\$25.02	\$25.52
3.5	A Human Resources Coordinator B Student Services Technician C Accounting Technician	Hrly \$20.57	\$21.63	\$22.51	\$23.53	\$24.63	\$25.82	\$27.06	\$27.63	\$28.10	\$28.65	\$29.17
5.5	Executive Assistant to the Superintendent	Hrly \$25.28	\$27.42	\$29.76	\$32.28	\$35.03	\$38.01	\$41.24	*	*	*	*
8.0	Technology Systems Specialist	Hrly \$28.10	\$29.78	\$31.47	\$33.32	\$35.28	\$37.37	\$39.58	*	*	*	*
9.0	Director of Technology	Hrly \$33.81	\$35.86	\$38.02	\$40.30	\$42.72	\$45.29	\$48.02	*	*	*	*

** Increase 3% effective 07/01/2016

Longevities:

(#1) upon completion of 11th full year of service

(#2) upon completion of 16th full year of service

(#3) upon completion of 21st full year of service

(#4) upon completion of 24th full year of service

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,121.80.

WHEATLAND SCHOOL DISTRICT

GRANT SERVICES SALARY SCHEDULE 2017-18

Range No.	Classification Title	Time	STEPS							Longevities	
			1	2	3	4	5	6	7-11	1 12-16	2 17+
G_1	Preschool Teacher 181 days - 5 hours daily Vacation & Holidays built in offer - No H&W	Hrly	\$21.69	\$22.47	\$23.29	\$24.12	\$24.98	\$25.88	\$26.82	*	*
G_3	Noon Duty Supervisor	Hrly	\$11.14	\$11.30	\$11.47	\$11.67	\$12.02	\$12.38	\$12.88	*	*
G_4	Crossing Guard	Hrly	\$11.30	*	*	*	*	*	*	*	*
G_5	ASP Activities Aide 181 days - No Vacation / Holidays	Hrly	\$11.36	\$12.18	\$12.99	\$13.80	\$14.61	\$15.43	\$16.23	\$16.72	\$17.22
G_6	ASP Activities Site Lead 204 days - W Vacation / Holidays built in + H&W	Hrly	\$12.35	\$13.24	\$14.49	\$15.37	\$16.13	\$16.97	\$18.07	\$19.18	\$20.28
G_7	ASP CE Sub Non-WESTA	Hrly	\$30.00	*	*	*	*	*	*	*	*
G_7.5	ASP CE WESTA step 5 column 3 hrly rate	Hrly	\$43.75	*	*	*	*	*	*	*	*
G_8	ASP Coordinator 238 days - W Vacation & Holidays + H&W Longevity Increments of \$1,591.35 annually at the beginning of the 10th, 15th, 20th & 25th years.	Hrly	\$32.07	\$33.03	\$34.01	\$35.62	\$37.22	\$43.54	*	*	*
G_9	Counselor 191 days - + H&W / No Vacation or Holidays Longevity Increments of \$1,591.35 annually at the beginning of the 10th, 15th, 20th & 25th years.	Hrly	\$41.22	\$43.68	\$46.27	\$49.00	\$51.86	\$54.88	*	*	*

Masters or Doctorate Stipend \$1,591.35 Annually

COLA 3% July 1, 2016

**Longevities added 5/20/2011

Preschool Site Lead - \$4,243.60 Annually

Longevities, MA, & PHD stipends are subject to COLAs.

**WHEATLAND SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE 2017-18**

	1	2	3	4
Step	PRINCIPAL	VICE PRINCIPAL	CBO	PSYCHOLOGIST
1	\$110,413	\$101,653	\$99,576	\$105,378.72
2	\$114,737	\$105,808	\$101,777	\$109,685.99
3	\$118,138	\$109,093	\$104,025	\$113,091.43
4	\$121,536	\$112,383	\$107,478	\$116,501.55
5	\$124,514	\$115,247	\$111,023	\$119,470.66
6	\$127,488	\$118,109	\$114,730	\$122,437.45

	*	*	*	*
Contract Days	220 days	210 days	260 Days	198 Days
Vacation	5 days - no carry over	5 days - no carry over	12 month vac schedule	no vacation

Masters Stipend \$1,591.35 Annually

Doctorate Stipend \$1,591.35 Annually

Director of Special Education \$7,638.48 Annually

Director of Charter \$5,728.86 Annually

Longevity Increments of \$1,591.35 annually at the beginning of the 10th, 15th, 20th & 25th years.

At the beginning of the 28th year of current service with WSD, the longevity stipend increases to \$2,121.80 annually.

The above-named certificated stipends and directorships are subject to COLAs.

**Increase 3% effective July 1, 2016.

WHEATLAND SCHOOL DISTRICT SECRETARY SALARY SCHEDULE 2017-18

Based on 238 Days/1904hrs

Range	Classification Title		STEPS							**LONGEVITIES**			
			1	2	3	4	5	6	7-11	1	2	3	4
			12-16	17-21	22-24	25+							
S_1	Office Secretary	Hrly	\$15.49	\$16.27	\$17.09	\$17.96	\$18.86	\$19.79	\$20.78	\$21.26	\$21.70	\$22.18	\$22.64
S_2	Administrative Assistant	Hrly	\$17.58	\$18.78	\$19.36	\$20.30	\$21.34	\$22.42	\$23.53	\$24.04	\$24.52	\$25.02	\$25.52

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,121.80. A Masters &/or PHD Degree earns \$1,591.35 annually.

**COLA increase of 3% effective July 1, 2016

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE 2017-18**

Column →	1	2	3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$38,556	\$44,578	\$45,211	\$46,771	\$48,173
2	\$39,709	\$45,211	\$46,075	\$47,898	\$49,576
3	\$40,901	\$45,851	\$46,959	\$49,056	\$51,022
4	\$41,945	\$46,499	\$47,858	\$50,240	\$52,508
5	\$43,015	\$47,158	\$48,775	\$51,455	\$54,040
6	\$44,112	\$47,824	\$49,709	\$52,696	\$55,614
7	\$45,239	\$48,501	\$50,661	\$53,970	\$57,236
8	\$46,388	\$49,187	\$51,629	\$55,272	\$58,905
9	\$47,572	\$49,883	\$52,619	\$56,608	\$60,620
10	\$48,786	\$50,589	\$53,627	\$57,973	\$62,390
11	\$50,031	\$51,305	\$54,654	\$59,373	\$64,208
12			\$55,702	\$60,808	\$66,079
13				\$62,276	\$68,005
14				\$63,780	\$69,988
15					\$72,029

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2017-18

Title	STEPS							** LONGEVITIES**		
	1	2	3	4	5	6	7-11	12-16	17-21	22+
WCA_1 A Para Ed Hrly	\$12.63	\$13.02	\$13.44	\$13.84	\$14.24	\$14.63	\$15.04	\$15.43	\$15.85	\$16.24
WCA_1 B Family Services Assistant										

COLA 3% July 2015

Masters Degree &/or Doctoral Degree: \$1,591.35 annually.

Certificated Montessori Certificate: \$848.72 annually.

The above-named stipends are subject to COLAs.