

WHEATLAND SCHOOL DISTRICT
SALARY SCHEDULES W/ 3% INCREASE
SCHOOL YEAR 2015-2016

WHEATLAND SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2015-16

APPENDIX A

Column →	BA 1	BA+15 2	BA+30 3	BA+45 4	BA+60 5	BA+75 6
Step ↓						
1	\$ 41,869	\$ 44,922	\$ 47,978			
2			\$ 50,398	\$ 53,963		
3			\$ 52,822	\$ 55,874	\$ 58,926	
4			\$ 55,241	\$ 58,295	\$ 61,530	\$ 64,403
5			\$ 57,662	\$ 60,712	\$ 63,769	\$ 66,825
6			\$ 60,081	\$ 63,134	\$ 66,190	\$ 69,243
7				\$ 65,556	\$ 68,610	\$ 71,663
8				\$ 67,947	\$ 71,028	\$ 74,084
9				\$ 70,398	\$ 73,455	\$ 76,511
10					\$ 75,871	\$ 78,926
11					\$ 78,294	\$ 81,350
12-14					\$ 80,720	\$ 83,764
15-19						\$ 85,670
20-24						\$ 87,577
25+						\$ 89,484

Advanced degree stipends, longevity stipends and staff development credits, are not subject to increases applied to the salary schedule.

Masters Degree: \$1,545

Doctorial Degree: \$1,545

Special Ed Stipend: \$1,545

Longevity Stipend 28 or greater current years of service with WSD: \$2060

The above-named stipends are subject to COLAs.

Staff Development Credits: = \$200 per 5 units

** Increase 3.00% effective 07/01/2015

WHEATLAND SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2015-16

**** LONGEVITIES ****

Range	Classification	Title	SUB-TITLE	Time	LONGEVITIES										
					1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
9.0	A	Asst Grant Coordinator		Hrly	\$12.03	\$12.64	\$13.28	\$13.95	\$14.59	\$15.33	\$16.09	\$16.59	\$17.02	\$17.49	\$17.93
		Food Service Worker													
		Food Service Transport													
11.5	A	Para Educator		Hrly	\$13.60	\$14.31	\$15.06	\$15.81	\$16.60	\$17.44	\$18.32	\$18.77	\$19.24	\$19.71	\$20.15
		Para Educator Bilingual													
		Para Educator Life Skills													
		Para Educator Preschool													
11.52	A	Cal Fresh Outreach Coord		Hrly	\$14.16	\$14.86	\$15.62	\$16.37	\$17.15	\$18.00	\$18.87	\$19.31	\$19.79	\$20.26	\$20.71
		CELDT Examiner/Clerk													
		Health Aide													
		Para Educator Opportunity													
		Para Educator Special Education													
13.0	A	Cook Manager		Hrly	\$14.69	\$15.44	\$16.21	\$17.02	\$17.90	\$18.76	\$19.70	\$20.18	\$20.61	\$21.07	\$21.52
		Custodian													
		Library Technician													
14.5	A	Education Tech Aide		Hrly	\$15.04	\$15.80	\$16.59	\$17.44	\$18.31	\$19.22	\$20.17	\$20.64	\$21.07	\$21.53	\$21.98
		Groundskeeper		Hrly	\$16.20	\$17.01	\$17.05	\$18.75	\$19.69	\$20.66	\$21.70	\$22.17	\$22.60	\$23.07	\$23.52
15.5	A	Bus Driver		Hrly	\$16.58	\$17.42	\$18.27	\$19.19	\$20.15	\$21.16	\$22.18	\$22.67	\$23.10	\$23.60	\$24.05
		Bus Driver/General Maintenance													
		Technology Facilitator													
16.0	A	Maintenance		Hrly	\$17.90	\$18.76	\$19.70	\$20.67	\$21.71	\$22.81	\$23.94	\$24.39	\$24.83	\$25.32	\$25.76
		Mechanic													
17.0	A	Food Service Lead		Hrly	\$24.24	\$24.98	\$25.75	\$26.51	\$27.30	\$28.12	\$28.97	\$29.84	\$30.73	\$31.65	\$32.61
		Director of Maintenance													
		Director of Transportation													

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, & #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,060.

A Masters &/or PHD Degree earns a stipend of \$1,545 annually.

**COLA increase of 3% Effective July 1, 2015

**WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE 2015-16**

Range	Classification	STEPS							** LONGEVITIES **			
		1	2	3	4	5	6	7-11	(1) 12-16	(2) 17-21	(3) 22-24	(4) 25+
2.0	Administrative Secretary	Hrly \$17.06	\$18.23	\$18.80	\$19.71	\$20.72	\$21.77	\$22.85	\$23.34	\$23.80	\$24.29	\$24.78
3.5	A Human Resources Coordinator B Student Services Technician C Accounting Technician	Hrly \$19.97	\$21.00	\$21.85	\$22.85	\$23.91	\$25.07	\$26.28	\$26.82	\$27.28	\$27.82	\$28.32
5.5	Executive Assistant to the Superintendent	Hrly \$24.54	\$26.62	\$28.89	\$31.34	\$34.01	\$36.90	\$40.04	*	*	*	*
8.0	Technology Systems Specialist	Hrly \$27.28	\$28.91	\$30.55	\$32.35	\$34.26	\$36.28	\$38.42	*	*	*	*
9.0	Director of Technology	Hrly \$32.82	\$34.81	\$36.91	\$39.13	\$41.48	\$43.97	\$46.62	*	*	*	*

** Increase 3% effective 07/01/2015

Longevities:

- (#1) upon completion of 11th full year of service
 - (#2) upon completion of 16th full year of service
 - (#3) upon completion of 21st full year of service
 - (#4) upon completion of 24th full year of service
- Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,060.

**WHEATLAND SCHOOL DISTRICT
GRANT SERVICES SALARY SCHEDULE 2015-16**

1.03	1.03	1	1.03	1.03	1.03	1.03	1.03	1.03	1.03	1.03	1.03	1.03	1.03
			STEPS							Longevities			
										1	2		
		Range N Classification Title	Time	1	2	3	4	5	6	7-11	12-16	17+	
G_1	Preschool Teacher 181 days - 5 hours daily Vacation & Holidays built in offer - No H&W	Hrly	\$21.06	\$21.82	\$22.61	\$23.42	\$24.25	\$25.13	\$26.04	*	*	*	
G_2	Grant Coordinator/FRC	Hrly	\$56.49										
G_3	Noon Duty Supervisor	Hrly	\$10.00	\$10.15	\$10.25	\$10.82	\$11.33	\$11.85	\$12.36	*	*	*	
G_4	Crossing Guard	Hrly	\$10.30	*	*	*	*	*	*	*	*	*	
G_5	AS Activities Aide 181 days - No Vacation / Holidays	Hrly	\$10.25	\$10.50	\$11.03	\$11.82	\$12.61	\$13.40	\$14.18	\$14.98	\$15.76		
G_6	AS Activities Site Lead 204 days - W Vacation / Holidays built in + H&W	Hrly	\$11.64	\$12.48	\$13.66	\$14.48	\$15.66	\$16.48	\$17.55	\$18.62	\$19.69		
	Masters Stipend \$1,545 Annually												
	Doctorate Stipend \$1,545 Annually												
			COLA 3% July 1, 2015		**Longevities added 5/20/2011					Addition of Preschool Site Lead - \$4,120 Annually			

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED AND CLASSIFIED MANAGEMENT SALARY SCHEDULE 2015-16**

	1	2	3	4	5	6
Step	PRINCIPAL	VICE PRINCIPAL	CBO w/CMP	COUNSELOR	ASP COORDINATOR	PSYCHOLOGIST
1	\$107,197	\$98,692	\$97,888	\$61,146	\$59,298	\$63,386.44
2	\$111,395	\$102,726	\$101,076	\$64,806	\$61,067	\$67,180.88
3	\$114,697	\$105,916	\$104,309	\$68,653	\$62,877	\$71,169.01
4	\$117,996	\$109,110	\$108,700	\$72,697	\$65,858	\$75,361.01
5	\$120,887	\$111,890	\$113,180	\$76,946	\$68,820	\$79,765.95
6	\$123,775	\$114,669	\$117,816	\$81,414	\$80,503	\$84,397.43
	*	*	*	*	*	*
Contract Days	220 days	210 days	260 Days	191 Days	238 days	198 Days
Vacation	5 days - no carry over	5 days - no carry over	12 month vac schedule	no vacation	11 month vac schedule	no vacation
	Certificated Management			Classified Management		
Masters Stipend	\$1,545 Annually	Longevity of \$2,060 annually beginning the 28th year.				
Doctorate Stipend	\$1,545 Annually	Masters Stipend				
Director of Special Education	\$7,416. Annually	Doctorate Stipend				
Director of Charter	\$5,562 Annually	\$1,545 Annually				

Longevity Increments of \$1,545 annually at the beginning of the 10th, 15th, 20th & 25th years.

At the beginning of the 28th year of current service with WSD, the longevity stipend increases to \$2,060 annually.
The above-named stipends are subject to COLAs.

**Increase 3% effective July 1, 2015.

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE 2015-16**

Based on 238 Days/1904hrs

Range	Classification Title	STEPS						** LONGEVITIES **					
		1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+	
S_1	Office Secretary	HMy	\$15.04	\$15.80	\$16.59	\$17.44	\$18.31	\$19.22	\$20.17	\$20.64	\$21.07	\$21.53	\$21.98
S_2	Administrative Assistant	HMy	\$17.06	\$18.23	\$18.80	\$19.71	\$20.72	\$21.77	\$22.85	\$23.34	\$23.80	\$24.29	\$24.78

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,060. A Masters &/or PHD Degree earns \$1,545 annually.

**COLA increase of 3% effective July 1, 2015

WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE 2015-16

Column →	1	2	3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$37,433	\$43,280	\$43,894	\$45,408	\$46,770
2	\$38,552	\$43,894	\$44,733	\$46,503	\$48,132
3	\$39,709	\$44,516	\$45,591	\$47,627	\$49,536
4	\$40,723	\$45,145	\$46,464	\$48,777	\$50,979
5	\$41,762	\$45,784	\$47,354	\$49,956	\$52,466
6	\$42,828	\$46,431	\$48,261	\$51,161	\$53,994
7	\$43,921	\$47,089	\$49,186	\$52,398	\$55,569
8	\$45,037	\$47,754	\$50,125	\$53,662	\$57,189
9	\$46,186	\$48,431	\$51,087	\$54,959	\$58,854
10	\$47,365	\$49,116	\$52,065	\$56,284	\$60,573
11	\$48,574	\$49,811	\$53,062	\$57,644	\$62,337
12			\$54,079	\$59,037	\$64,155
13				\$60,463	\$66,024
14				\$61,922	\$67,949
15					\$69,931

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2015-16

Title	STEPS						** LONGEVITIES**			
	1	2	3	4	5	6	7-11	12-16	17-21	22+
WCA_1 A Para Ed Hrly	\$12.26	\$12.64	\$13.05	\$13.44	\$13.82	\$14.20	\$14.61	\$14.98	\$15.38	\$15.77
WCA_1 B Family Services Assistant										

COLA 3% July 2015

Masters Degree &/or Doctoral Degree: \$1,545 annually.

Certificated Montessori Certificate: \$824 annually.

The above-named stipends are subject to COLAs.