

WHEATLAND SCHOOL DISTRICT
CLASSIFIED HOURLY EMPLOYEES SALARY SCHEDULE 2011-12
 CLHR

** LONGEVITIES **

| Range No. | Classification Title | Time | 1 | 2 | 3 | 4 | 5 | 6 | 7 7-11 | ** LONGEVITIES ** | | | | |
|-------------------|---|------|---------|---------|---------|---------|---------|---------|-----------|-------------------|---------------------------------|-------------|-----------|--|
| | | | | | | | | | | 8 12-16 | 9 17-21 | 10 22-24 | 11 25+ | |
| Based on 181 Days | | | | | | | | | | | (# of current years of service) | | | |
| 8.0 | WEFDSV Food Service Worker | Hr. | \$10.48 | \$10.99 | \$11.55 | \$12.13 | \$12.76 | \$13.34 | \$14.02 | \$14.46 | \$14.85 | \$15.28 | \$15.68 | |
| 9.0 | WEASCO A Assist. Grant Coord. B Presch. Admin. Asst. (10 mos.) | Hr. | \$11.01 | \$11.57 | \$12.15 | \$12.77 | \$13.35 | \$14.03 | \$14.73 | \$15.18 | \$15.58 | \$16.01 | \$16.41 | |
| 10.0 | WEASCL Preschool Para Ed. | Hr. | \$11.69 | \$12.38 | \$13.06 | \$13.75 | \$14.46 | \$15.15 | \$15.84 | \$16.24 | \$16.64 | \$17.06 | \$17.47 | |
| 11.0 | WELBTC Library Tech. (190 days) | Hr. | \$12.11 | \$12.68 | \$13.32 | \$13.99 | \$14.69 | \$15.43 | \$16.20 | \$16.63 | \$17.01 | \$17.47 | \$17.88 | |
| 11.5 | WEPARA... A Para Ed. B Para Ed.-Bilingual C Para Ed.-Life Skills | Hr. | \$12.46 | \$13.10 | \$13.79 | \$14.48 | \$15.20 | \$15.97 | \$16.77 | \$17.18 | \$17.61 | \$18.04 | \$18.45 | |
| 11.52 | A Para Ed.-Sp.Ed. B Para Ed.-Sp.Ed. Sp. Skills C Health Aide | Hr. | \$12.96 | \$13.60 | \$14.29 | \$14.98 | \$15.70 | \$16.47 | \$17.27 | \$17.68 | \$18.11 | \$18.54 | \$18.95 | |
| 12.0 | WECKMG Cook Manager | Hr. | \$12.81 | \$13.44 | \$14.13 | \$14.83 | \$15.58 | \$16.37 | \$17.17 | \$17.61 | \$18.03 | \$18.45 | \$18.86 | |
| 14.5 | WEEDTC Ed. Tech. Aide | Hr. | \$13.76 | \$14.46 | \$15.19 | \$15.96 | \$16.75 | \$17.59 | \$18.46 | \$18.89 | \$19.28 | \$19.71 | \$20.12 | |
| 15.5 | WEBSDR A Bus Driver B Technology Facilitator (10 mos.) | Hr. | \$15.18 | \$15.95 | \$16.73 | \$17.56 | \$18.45 | \$19.37 | \$20.31 | \$20.75 | \$21.14 | \$21.60 | \$22.01 | |

** Longevity increments are earned as follows: Step 8 after the completion of the eleventh year of service;
 Step 9 after the completion of the sixteenth year of service; and Step 10 after the twenty-first year of service.
 and Step 11 after the completion of the twenty-fourth year of service. Employees with 30+ years of service
 will receive an additional yearly stipend of \$650.00.

**COLA increase of 4.57 w/ one time off schedule payment

WHEATLAND SCHOOL DISTRICT

CLASSIFIED EMPLOYEES SALARY SCHEDULE 2011-12

CLAS

4.57%
2088 Annual hours

| Range No. | Classification Title | Time | STEPS | | | | | | | ** LONGEVITIES ** | | | |
|-------------------------|-----------------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|-------------|-------------|-------------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 7-11 | 8 12-16 | 9 17-21 | 10 22-24 | 11 25+ |
| WECUST / WEGRND | | | | | | | | | | | | | |
| 13.0 | A Custodian | | \$28,062.72 | \$29,503.44 | \$30,965.04 | \$32,531.04 | \$34,201.44 | \$35,850.96 | \$37,646.64 | \$38,565.36 | \$39,379.68 | \$40,256.64 | \$41,133.60 |
| | B Groundskeeper | | \$2,338.56 | \$2,458.62 | \$2,580.42 | \$2,710.92 | \$2,850.12 | \$2,987.58 | \$3,137.22 | \$3,213.78 | \$3,281.64 | \$3,354.72 | \$3,427.80 |
| | C Sr. Libr. Tech | Hr. | \$13.44 | \$14.13 | \$14.83 | \$15.58 | \$16.38 | \$17.17 | \$18.03 | \$18.47 | \$18.86 | \$19.28 | \$19.70 |
| 13.5 | Custodian/B.D. | | \$28,751.76 | \$30,171.60 | \$31,716.72 | \$33,324.48 | \$34,974.00 | \$36,727.92 | \$38,565.36 | \$39,400.56 | \$40,235.76 | \$41,154.48 | \$42,010.56 |
| | Grounds/B.D. | | \$2,395.98 | \$2,514.30 | \$2,643.06 | \$2,777.04 | \$2,914.50 | \$3,060.66 | \$3,213.78 | \$3,283.38 | \$3,352.98 | \$3,429.54 | \$3,500.88 |
| | | Hr. | \$13.77 | \$14.45 | \$15.19 | \$15.96 | \$16.75 | \$17.59 | \$18.47 | \$18.87 | \$19.27 | \$19.71 | \$20.12 |
| SHWEGMNT GENERAL | | | | | | | | | | | | | |
| 14.0 | A Maintenance | | \$29,503.44 | \$30,965.04 | \$32,531.04 | \$34,201.44 | \$35,850.96 | \$37,646.64 | \$39,504.96 | \$40,402.80 | \$41,258.88 | \$42,177.60 | \$43,012.80 |
| | B Maintenance/Grounds | | \$2,458.62 | \$2,580.42 | \$2,710.92 | \$2,850.12 | \$2,987.58 | \$3,137.22 | \$3,292.08 | \$3,366.90 | \$3,438.24 | \$3,514.80 | \$3,584.40 |
| | | Hr. | \$14.13 | \$14.83 | \$15.58 | \$16.38 | \$17.17 | \$18.03 | \$18.92 | \$19.35 | \$19.76 | \$20.20 | \$20.60 |
| SHWESKMN SKILLED | | | | | | | | | | | | | |
| 15.0 | A Maintenance | | \$30,944.16 | \$32,510.16 | \$34,076.16 | \$35,830.08 | \$37,625.76 | \$39,484.08 | \$41,467.68 | \$42,365.52 | \$43,200.72 | \$44,098.56 | \$44,954.64 |
| | B Maintenance/Grounds | | \$2,578.68 | \$2,709.18 | \$2,839.68 | \$2,985.84 | \$3,135.48 | \$3,290.34 | \$3,455.64 | \$3,530.46 | \$3,600.06 | \$3,674.88 | \$3,746.22 |
| | C Warehouse | Hr. | \$14.82 | \$15.57 | \$16.32 | \$17.16 | \$18.02 | \$18.91 | \$19.86 | \$20.29 | \$20.69 | \$21.12 | \$21.53 |
| SHWEMTOPCL | | | | | | | | | | | | | |
| 16.1 | A Maint/Ops Lead | | \$46,332.72 | \$47,731.68 | \$49,172.40 | \$50,654.88 | \$52,179.12 | \$53,745.12 | \$55,352.88 | \$57,023.28 | \$58,735.44 | \$60,489.36 | \$62,305.92 |
| | (12 months-261 days) | | \$3,861.06 | \$3,977.64 | \$4,097.70 | \$4,221.24 | \$4,348.26 | \$4,478.76 | \$4,612.74 | \$4,751.94 | \$4,894.62 | \$5,040.78 | \$5,192.16 |
| | | Hr. | \$22.19 | \$22.86 | \$23.55 | \$24.26 | \$24.99 | \$25.74 | \$26.51 | \$27.31 | \$28.13 | \$28.97 | \$29.84 |
| BRWFDLDCL | | | | | | | | | | | | | |
| 16.2 | A Food Services Lead | | \$42,604.80 | \$43,891.20 | \$45,216.00 | \$46,579.20 | \$47,980.80 | \$49,420.80 | \$50,899.20 | \$52,435.20 | \$54,009.60 | \$55,622.40 | \$57,292.80 |
| | (11 months=240 days) | | \$3,550.40 | \$3,657.60 | \$3,768.00 | \$3,881.60 | \$3,998.40 | \$4,118.40 | \$4,241.60 | \$4,369.60 | \$4,500.80 | \$4,635.20 | \$4,774.40 |
| | | Hr. | \$22.19 | \$22.86 | \$23.55 | \$24.26 | \$24.99 | \$25.74 | \$26.51 | \$27.31 | \$28.13 | \$28.97 | \$29.84 |
| WETRANS | | | | | | | | | | | | | |
| 16.3 | A Transportation Lead | | \$38,521.84 | \$39,684.96 | \$40,882.80 | \$42,115.36 | \$43,382.64 | \$44,684.64 | \$46,021.36 | \$47,410.16 | \$48,833.68 | \$50,291.92 | \$51,802.24 |
| | (10 months=217 days) | | \$3,210.15 | \$3,307.08 | \$3,406.90 | \$3,509.61 | \$3,615.22 | \$3,723.72 | \$3,835.11 | \$3,950.85 | \$4,069.47 | \$4,190.99 | \$4,316.85 |
| | | Hr. | \$22.19 | \$22.86 | \$23.55 | \$24.26 | \$24.99 | \$25.74 | \$26.51 | \$27.31 | \$28.13 | \$28.97 | \$29.84 |
| SHWEMECH | | | | | | | | | | | | | |
| 17.0 | Mechanic | | \$34,201.44 | \$35,850.96 | \$37,646.64 | \$39,504.96 | \$41,488.56 | \$43,576.56 | \$45,748.08 | \$46,604.16 | \$47,460.24 | \$48,399.84 | \$49,235.04 |
| | | | \$2,850.12 | \$2,987.58 | \$3,137.22 | \$3,292.08 | \$3,457.38 | \$3,631.38 | \$3,812.34 | \$3,883.68 | \$3,955.02 | \$4,033.32 | \$4,102.92 |
| | | Hr. | \$16.38 | \$17.17 | \$18.03 | \$18.92 | \$19.87 | \$20.87 | \$21.91 | \$22.32 | \$22.73 | \$23.18 | \$23.58 |

**WHEATLAND CHARTER ACADEMY
CLASSIFIED REVISED SALARY SCHEDULE**

2011-12
WCCL

| Title | | STEPS | | | | | | ** LONGEVITIES** | | | |
|-----------------------------------|-----|-------|-------|-------|-------|-------|-------|------------------|------------|------------|-----------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 7-11 | 8 12-16 | 9 17-21 | 10 22+ |
| Based on 181 days / 8 hrs per day | | | | | | | | | | | |
| WCWEPARA | | | | | | | | | | | |
| 1.0 Para Ed | Hr. | 11.22 | 11.57 | 11.94 | 12.30 | 12.65 | 13.00 | 13.36 | 13.71 | 14.08 | 14.43 |
| WCWESEC | | | | | | | | | | | |
| 2.0 Secretary | Hr. | 12.51 | 12.88 | 13.23 | 13.59 | 13.94 | 14.30 | 14.67 | 15.02 | 15.37 | 15.72 |

Longevities:
 Step 8 upon completion of 11th full year of service
 Step 9 upon completion of 16th full year of service
 Step 10 upon completion of 21st full year of service

*Includes 2.57% increase effective 1st day of the 2009-10 contract.
 H & W cap increase from \$800 to \$833.33 per month effective January 2010
 \$800 Stipend for nationally recognized Montessori Credential
 Includes an approved 4% increase to the salary schedule approved 11/18/10*

WHEATLAND SCHOOL DISTRICT
GRANT SERVICES SALARY SCHEDULE 2011-12

Full Time Employees

GRNT

| Grade | Classification Title | Time | S T E P S | | | | | | |
|-------|---|------|-----------|----------|----------|----------|----------|----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1.0 | GRWEGRDR... Grant Director 220 Days <i>\$6,819 H & W 2003-04</i> | Yr. | 56,819 | 58,319 | * | * | * | * | * |
| | | Mo. | 4,734.92 | 4,859.92 | * | * | * | * | * |
| | | Dly. | 258.27 | 265.09 | * | * | * | * | * |
| 2.0 | GRWEGCOL.... Grant Coordinator 225 Days <i>\$10,000 H & W 2010-11</i> | Yr. | 58,896 | 60,390 | 61,902 | 64,404 | 66,906 | 76,734 | * |
| | | Mo. | 4,908.00 | 5,032.50 | 5,158.50 | 5,367.00 | 5,575.50 | 6,394.50 | * |
| | | Dly. | 261.76 | 268.40 | 275.12 | 286.24 | 297.36 | 341.04 | * |
| 2.1 | GRWEGCOL... Grant Coordinator Hourly only | Hrly | 52.73 | | | | | | |
| 3.0 | WELCFM Lead Family Child Educator 210 Days <i>No H & W</i> | Yr. | 32,486 | 33,535 | 34,581 | 35,629 | 36,674 | 37,724 | 38,770 |
| | | Mo. | 2,707.17 | 2,794.58 | 2,881.75 | 2,969.08 | 3,056.17 | 3,143.67 | 3,230.83 |
| | | Dly. | 154.70 | 159.69 | 164.67 | 169.66 | 174.64 | 179.64 | 184.62 |
| 4.0 | WERC RD Recreation Coordinator 200 Days <i>No H & W</i> | Yr. | 18,200 | 19,600 | 21,000 | 22,400 | 23,800 | * | * |
| | | Mo. | 1,516.67 | 1,633.33 | 1,750.00 | 1,866.67 | 1,983.33 | * | * |
| | | Dly. | 91.00 | 98.00 | 105.00 | 112.00 | 119.00 | * | * |

* Annual Salary Includes Built-in Insurance Cap paid by District

Grant Coordinators

COLA 4.57% effective March 1, 2008 - No Retro

WHEATLAND SCHOOL DISTRICT
GRANT SERVICES HOURLY SALARY SCHEDULE 2011-12
 Part Time Employees
 GRTP

| Range | Classification Title | Time | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|-------|--|------|----------|----------|----------|----------|----------|----------|----------|
| | GRADMNAS | | | | | | | | |
| 3.0 | Administrative Asst / Clerical Spt 200 Days (No Vacation / Holiday) | Hr. | \$ 11.00 | \$ 12.50 | \$ 14.00 | \$ 15.50 | \$ 17.00 | \$ 18.50 | \$ 20.00 |
| | GRWERESU | | | | | | | | |
| 5.0 | Grant Reporting Supervisor 200 Days - 10/22/07 Grant starts (Vacation / Holiday) | Hr. | \$ 15.00 | \$ 16.25 | \$ 17.50 | \$ 18.75 | \$ 20.00 | \$ 21.25 | \$ 22.50 |
| | GRWEMECR | | | | | | | | |
| 8.0 | Mentor Project Coordinator | Hr. | \$ 21.05 | \$ 23.65 | \$ 26.25 | \$ 28.84 | \$ 31.44 | \$ 34.04 | \$ 36.64 |
| 8.1 | FRC Coordinator 200 Days - 11/17/09 change of days 190 Days - 01/07/08 Grant starts (No Vacation / Holiday) | Hr. | \$ 21.05 | \$ 23.65 | \$ 26.25 | \$ 28.84 | \$ 31.44 | \$ 34.04 | \$ 36.64 |
| | xxWEACCO | | | | | | | | |
| 11.0 | After School Activities Coordinator 181 Days - 01/01/2010 (No Vacation / Holiday) | Hr. | \$ 9.00 | \$ 9.75 | \$ 10.50 | \$ 11.25 | \$ 12.00 | \$ 12.75 | \$ 13.50 |
| | xxWEACSL | | | | | | | | |
| 12.0 | After School Site Lead 186 Days - 01/01/2010 | Hr. | \$ 10.66 | \$ 11.42 | \$ 12.50 | \$ 13.25 | \$ 14.33 | \$ 15.08 | \$ 16.06 |

WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE 2011-12

SECF

STEPS

****LONGEVITIES****

| Range No. | Classification Title | Time | STEPS | | | | | | | **LONGEVITIES** | | | | |
|--|----------------------|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|-----------|-----|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | |
| Based on 240 Days (August 1 - June 29) | | | | | | | | | | 7-11 | 12-16 | 17-21 | 22-24 | 25+ |
| WESECI | | | | | | | | | | | | | | |
| 1.0 | Secretary I | Year | 33,676.80 | 34,732.80 | 35,923.20 | 37,036.80 | 38,323.20 | 39,590.40 | 40,953.60 | 41,836.80 | 42,604.80 | 43,468.80 | 44,256.00 | |
| | | Mo. | 2,806.40 | 2,894.40 | 2,993.60 | 3,086.40 | 3,193.60 | 3,299.20 | 3,412.80 | 3,486.40 | 3,550.40 | 3,622.40 | 3,688.00 | |
| | | Hr. | 17.54 | 18.09 | 18.71 | 19.29 | 19.96 | 20.62 | 21.33 | 21.79 | 22.19 | 22.64 | 23.05 | |
| WESEC11 | | | | | | | | | | | | | | |
| 2.0 | Secretary II | Year | 39,129.60 | 40,492.80 | 41,875.20 | 43,411.20 | 44,947.20 | 46,598.40 | 48,288.00 | 49,152.00 | 49,939.20 | 50,764.80 | 51,532.80 | |
| | | Mo. | 3,260.80 | 3,374.40 | 3,489.60 | 3,617.60 | 3,745.60 | 3,883.20 | 4,024.00 | 4,096.00 | 4,161.60 | 4,230.40 | 4,294.40 | |
| | | Hr. | 20.38 | 21.09 | 21.81 | 22.61 | 23.41 | 24.27 | 25.15 | 25.60 | 26.01 | 26.44 | 26.84 | |

PART TIME EMPLOYEE ONLY

SECP

| | | | | | | | | | | | | | | |
|------------------|--------------|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| WESEC1PT | | | | | | | | | | | | | | |
| 1.0 | Secretary I | Hr. | 11.30 | 11.86 | 12.46 | 13.06 | 13.72 | 14.38 | 15.11 | 15.56 | 15.97 | 16.42 | 16.83 | |
| WESEC11PT | | | | | | | | | | | | | | |
| 2.0 | Secretary II | Hr. | 14.15 | 14.85 | 15.59 | 16.39 | 17.18 | 18.05 | 18.94 | 19.39 | 19.78 | 20.22 | 20.63 | |

** Longevity increments are earned as follows: Step 8 after the completion of the eleventh year of service; Step 9 after the completion of the sixteenth year of service; and Step 10 after the twenty-first year of service. and Step 11 after the completion of the twenty-fourth year of service.

Additional longevity bonus of \$650 annually will be paid upon completion of the thirtieth year of service and every year thereafter. It will be paid as a lump sum each year in June.

**COLA increase of 4.57% effective July 1, 2007

Salary includes H & W as of 11/04

WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE 2011-12
 CONF

| Range | Classification | Time | STEPS | | | | | ** LONGEVITIES ** | | | | | | |
|-------|---|------|-----------|-----------|-----------|-----------|-----------|-------------------|-----------|------------|------------|-------------|-----------|--|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 7-11 | 8 12-16 | 9 17-21 | 10 22-24 | 11 25+ | |
| | Based on 261 Days | | | | | | | | | | | | | |
| 2.5 | Accounting Tech/CMP Payroll | Year | 55,601.92 | 57,209.68 | 59,005.36 | 60,739.92 | 62,680.24 | 64,747.36 | 66,836.88 | 67,880.88 | 68,778.72 | 69,801.84 | 70,762.32 | |
| | | Mo. | 4,633.49 | 4,767.47 | 4,917.11 | 5,061.66 | 5,223.35 | 5,395.61 | 5,569.74 | 5,656.74 | 5,731.56 | 5,816.82 | 5,896.86 | |
| | | Hr. | 26.63 | 27.40 | 28.26 | 29.09 | 30.02 | 31.01 | 32.01 | 32.51 | 32.94 | 33.43 | 33.89 | |
| 3.5 | Human Resources Coordinator Student Services Technician Accounting Technician | Year | 48003.12 | 49965.84 | 51615.36 | 53515.44 | 5540.8 | 57754.08 | 60050.88 | 61094.88 | 61992.72 | 63015.84 | 63976.32 | |
| | | Mo. | 4000.26 | 4163.82 | 4301.28 | 4459.62 | 4628.4 | 4812.84 | 5004.24 | 5091.24 | 5166.06 | 5251.32 | 5331.36 | |
| | | Hr. | 22.99 | 23.93 | 24.72 | 25.63 | 26.60 | 27.66 | 28.76 | 29.26 | 29.69 | 30.18 | 30.64 | |
| 5.5 | Executive Assistant to the Superintendent | Year | 80367.12 | 86359.68 | | | | | | | | | | |
| | | Mo. | 6697.26 | 7196.64 | | | | | | | | | | |
| | | Hr. | 38.49 | 41.36 | | | | | | | | | | |
| 7.0 | Chief Business Official | Year | 97426.08 | 99367.92 | 101351.52 | | | | | | | | | |
| | | Mo. | 8118.84 | 8280.66 | 8445.96 | | | | | | | | | |
| | | Hr. | 46.66 | 47.59 | 48.54 | | | | | | | | | |

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|--|
| Longevities: |
| Step 8 upon completion of 11th full year of service |
| Step 9 upon completion of 16th full year of service |
| Step 10 upon completion of 21st full year of service |
| Step 11 upon completion of 24th full year of service |

**COLA increase of 4.57% effective July 1, 2007
 Salary includes H & W as of 11/04

Addition of Range 2.5 09-10
 Addition of Range 5.5 09-10-no longevities

WHEATLAND SCHOOL DISTRICT

CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE (continued) 2011-12

CONF

| Classification Grade Title | Time | STEPS | | | | | | | ** LONGEVITIES ** | | | |
|--|------|----------|----------|----------|----------|----------|----------|----------|-------------------|-------|-------|-----|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Based on 261 Days | | | | | | | | 7-11 | 12-16 | 17-21 | 22-24 | 25+ |
| 8.0 DOWENTCO District Network Coordinator | Year | 61992.72 | 65103.84 | 68235.84 | 71660.16 | 75314.16 | 79176.96 | 83269.44 | * | * | * | * |
| | Mo. | 5166.06 | 5425.32 | 5686.32 | 5971.68 | 6276.18 | 6598.08 | 6939.12 | * | * | * | * |
| | Hr. | 29.69 | 31.18 | 32.68 | 34.32 | 36.07 | 37.92 | 39.88 | * | * | * | * |
| 9.0 DOWETCCO District Tech. Coordinator | Year | 72558.00 | 76379.04 | 80388.00 | 84626.64 | * | * | * | * | * | * | * |
| | Mo. | 6046.50 | 6364.92 | 6699.00 | 7052.22 | * | * | * | * | * | * | * |
| | Hr. | 34.75 | 36.58 | 38.50 | 40.53 | * | * | * | * | * | * | * |

Salary included H & W as of 11/04 (Full time ONLY)

PART TIME EMPLOYEE ONLY

CONF

| | | | | | | | | | | | | |
|--|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1.0 DOWERCPPT Receptionist/ Secretary | Hr. | 11.37 | 11.94 | 12.54 | 13.17 | 13.82 | 14.49 | 15.20 | 15.66 | 16.07 | 16.51 | 16.93 |
| 2.0 DOWEADAS... <u>Administrative Secretary</u> A Student Services Coordinator B Accounting Technician C Accounts Payable Technician | Hr. | 15.62 | 16.69 | 17.21 | 18.04 | 18.96 | 19.92 | 20.91 | 21.36 | 21.78 | 22.24 | 22.68 |
| 3.0 DOWEPYSEPT Payroll Secretary | Hr. | 15.88 | 16.69 | 17.51 | 18.36 | 19.29 | 20.27 | 21.30 | 21.74 | 22.17 | 22.64 | 23.07 |

Longevities:

- Step 8 upon completion of 11th full year of service
- Step 9 upon completion of 16th full year of service
- Step 10 upon completion of 21st full year of service
- Step 11 upon completion of 24th full year of service

**COLA increase of 6.97% effective July 1, 2006 plus 1.58% equalization

WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2011-12
CER1

Prior to 1997

APPENDIX A

| Step | Column 1 AB | Column 2 AB + 15 | Column 3 AB + 30 | Column 4 AB + 45 | Column 5 AB + 60 | Column 6 AB + 75 |
|-------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$38,320 | \$41,114 | \$43,911 | | | |
| 2 | \$40,534 | \$43,335 | \$46,126 | \$49,388 | | |
| 3 | \$42,756 | \$45,544 | \$48,344 | \$51,137 | \$53,931 | |
| 4 | \$44,968 | \$47,765 | \$50,558 | \$53,353 | \$56,314 | \$58,943 |
| 5 | \$47,186 | \$49,978 | \$52,774 | \$55,565 | \$58,363 | \$61,160 |
| 6 | \$49,396 | \$52,196 | \$54,988 | \$57,782 | \$60,579 | \$63,373 |
| 7 | \$51,618 | \$54,413 | \$57,205 | \$59,999 | \$62,794 | \$65,588 |
| 8 | | \$56,626 | \$59,423 | \$62,187 | \$65,007 | \$67,804 |
| 9 | | \$58,843 | \$61,638 | \$64,430 | \$67,228 | \$70,025 |
| 10 | | | \$63,852 | \$66,647 | \$69,439 | \$72,235 |
| 11 | | | | \$68,859 | \$71,657 | \$74,454 |
| 12-14 | | | | \$71,080 | \$73,877 | \$76,663 |
| 15-19 | | | | | | \$78,408 |
| 20-24 | | | | | | \$80,153 |
| 25+ | | | | | | \$81,898 |

Advanced degrees and staff development credits are not subject to increases applied to the salary schedule.

Masters Degree: \$1,008

Doctorial Degree: \$1,008

Staff Development Credits: = \$200 per 5 units

****Increase 1.00% effective 07/01/2010**

WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2011-12
 CER2

APPENDIX A
 Hired AFTER 06/30/1997

| | AB | AB+15 | AB+30 | AB+45 | AB+60 | AB-75 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Step | 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | \$ 38,320 | \$ 41,114 | \$ 43,911 | | | |
| 2 | | | \$ 46,126 | \$ 49,388 | | |
| 3 | | | \$ 48,344 | \$ 51,137 | \$ 53,931 | |
| 4 | | | \$ 50,558 | \$ 53,353 | \$ 56,314 | \$ 58,943 |
| 5 | | | \$ 52,774 | \$ 55,565 | \$ 58,363 | \$ 61,160 |
| 6 | | | \$ 54,988 | \$ 57,782 | \$ 60,579 | \$ 63,373 |
| 7 | | | | \$ 59,999 | \$ 62,794 | \$ 65,588 |
| 8 | | | | \$ 62,187 | \$ 65,007 | \$ 67,804 |
| 9 | | | | \$ 64,430 | \$ 67,228 | \$ 70,025 |
| 10 | | | | | \$ 69,439 | \$ 72,235 |
| 11 | | | | | \$ 71,657 | \$ 74,454 |
| 12-14 | | | | | \$ 73,877 | \$ 76,663 |
| 15-19 | | | | | | \$ 78,408 |
| 20-24 | | | | | | \$ 80,153 |
| 25+ | | | | | | \$ 81,898 |

Advanced degree stipends, and staff development credits, are not subject to increases applied to the salary schedule.

Masters Degree: \$ 1,008
 Doctorial Degree: \$ 1,008
 Special Ed Stipend: \$ 1,008
 Staff Development Credits: = \$200 per 5 units

**** Increase 1.00% effective 07/01/2010**

WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2011-12
 CER2

APPENDIX A

| | AB | AB + 15 | AB + 30 | AB + 45 | AB + 60 | AB + 75 |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Step | | | | | | |
| 1 | \$ 37,941 | \$ 40,707 | \$ 43,476 | | | |
| 2 | \$ 40,133 | \$ 42,906 | \$ 45,669 | \$ 48,899 | | |
| 3 | \$ 42,333 | \$ 45,093 | \$ 47,865 | \$ 50,631 | \$ 53,397 | |
| 4 | \$ 44,523 | \$ 47,292 | \$ 50,057 | \$ 52,825 | \$ 55,756 | \$ 58,359 |
| 5 | \$ 46,719 | \$ 49,483 | \$ 52,251 | \$ 55,015 | \$ 57,785 | \$ 60,554 |
| 6 | \$ 48,907 | \$ 51,679 | \$ 54,444 | \$ 57,210 | \$ 59,979 | \$ 62,746 |
| 7 | \$ 51,107 | \$ 53,874 | \$ 56,639 | \$ 59,405 | \$ 62,172 | \$ 64,939 |
| 8 | | \$ 56,065 | \$ 58,835 | \$ 61,571 | \$ 64,363 | \$ 67,133 |
| 9 | | \$ 58,260 | \$ 61,028 | \$ 63,792 | \$ 66,562 | \$ 69,332 |
| 10 | | | \$ 63,220 | \$ 65,987 | \$ 68,751 | \$ 71,520 |
| 11 | | | | \$ 68,177 | \$ 70,948 | \$ 73,717 |
| 12-14 | | | | \$ 70,376 | \$ 73,146 | \$ 75,904 |
| 15-19 | | | | | | \$ 77,632 |
| 20-24 | | | | | | \$ 79,359 |
| 25+ | | | | | | \$ 81,087 |

Advanced degree stipends, and staff development credits, are not subject to increases applied to the salary schedule.

Masters Degree: \$ 1,008

Doctorial Degree: \$ 1,008

Staff Development Credits: = \$200 per 5 units

****Increase 1.00% effective 07/01/2009**

WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - EXTRA DUTY 2011-12
CEMS

| COACHING | | | |
|-----------------|---------------------------------|---------------------------------------|------------------|
| Activity | Minimum No. of Weeks Per Season | Recommended No. of Students Per Coach | Salary Per Coach |
| Football | 8 | 5-20 | \$ 894.00 |
| Basketball | 8 | 10-15 | \$ 1,094.00 |
| Wrestling | 8 | 15-20 | \$ 1,094.00 |
| Track | 8 | 20-30 | \$ 894.00 |
| Softball | 8 | 10-15 | \$ 894.00 |
| Soccer | 8 | 15-20 | \$ 894.00 |
| Gymnastics | 8 | 15-20 | \$ 894.00 |
| Volleyball | 8 | 10-15 | \$ 894.00 |
| Cross Country | | | \$ 894.00 |

| OTHER | | | |
|---|------------------|-----------------------------------|--|
| Activity | Number of Nights | Number of Students per Supervisor | Rate per Night |
| Outdoor Education | 1-5 | 29-33 | \$150.00/Night |
| Ashland Shakespearean Drama Festival Trip | 1-4 | 29-33 | \$150.00/Night |
| Washington D.C. Trip | 1-5 | 29-33 | \$150.00/Night + \$550 for substitute |

| | | |
|---------------------------------------|-------------|------------------------|
| Athletic Director | \$ 1,200.00 | per Year |
| BTSA - 1 Participant | \$ 2,900.00 | per Year |
| BTSA - 2 Participant | \$ 3,800.00 | per Year |
| BTSA - 3 Participant | \$ 4,700.00 | per Year |
| Certificated Staff Development | \$ 120.00 | per Day (\$60 1/2 Day) |
| Extra Class Coverage | \$ 110.00 | per Day |
| Extra Curricular Activities | \$ 30.00 | per Hour |
| Home Teacher | \$ 30.00 | per Hour/6 hrs per wk |
| Presenter (Staff Dev) | \$ 502.00 | per Presentation |
| Presenter (Staff Dev) | \$ 50.00 | per Hour |
| Staff Development Buyback | \$ 273.00 | per Day |
| Summer School / Summer Camp | \$ 150.00 | per Day |
| Teacher in Charge | \$ 1,000.00 | per Year |
| Washington / New York Trip | \$ 150.00 | per Night |

**WHEATLAND CHARTER ACADEMY
TEACHER REVISED SALARY SCHEDULE**

2011-12
WCCE

| | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|---|-----------------|-------------|-------------|----------|----------|
| Step | BA/OTHER | BA+30 | BA+45 | BA+60 | BA+75 |
| 1 | 34,260 | 39,611 | 40,173 | 41,559 | 42,805 |
| 2 | 35,284 | 40,173 | 40,941 | 42,561 | 44,052 |
| 3 | 36,343 | 40,742 | 41,726 | 43,590 | 45,337 |
| 4 | 37,271 | 41,318 | 42,525 | 44,642 | 46,657 |
| 5 | 38,222 | 41,903 | 43,340 | 45,721 | 48,018 |
| 6 | 39,197 | 42,495 | 44,170 | 46,824 | 49,417 |
| 7 | 40,198 | 43,097 | 45,016 | 47,956 | 50,858 |
| 8 | 41,219 | 43,706 | 45,876 | 49,113 | 52,341 |
| 9 | 42,271 | 44,325 | 46,756 | 50,300 | 53,865 |
| 10 | 43,350 | 44,952 | 47,651 | 51,513 | 55,438 |
| 11 | 44,456 | 45,588 | 48,564 | 52,757 | 57,053 |
| 12 | | | 49,495 | 54,032 | 58,716 |
| 13 | | | | 55,337 | 60,427 |
| 14 | | | | 56,673 | 62,189 |
| 15 | | | | | 64,003 |
| Based on 181 Days | | | | | |
| \$800 Stipend for nationally recongized Montessori Credential | | | | | |
| 4% Increase on Salary Schedule 10-11 FY | | | | | |
| 2.57% Increase retro to 1st day of the 2009-10 contract. | | | | | |
| Increase medical cap to \$10,000 annual effective January 2010. | | | | | |
| INDEPENDENT STUDY TEACHER SALARY SCHEDULE | | | | | |
| WCIS | | | | | |
| | | Time | Rate | | |
| | 1.0 K - 8 | Hr. | \$ 40.85 | | |
| | 2.0 High School | Hr. | \$ 49.37 | | |
| 2.57% Increase retro to January 2010 pay/time sheets. | | | | | |
| Increase medical cap to \$10,000 annual effective January 2010. | | | | | |
| 4% Increase on Salary Schedule 10-11 FY | | | | | |

WHEATLAND SCHOOL DISTRICT
PRESCHOOL CERTIFICATED HOURLY SALARY SCHEDULE 2011-12
 PRCE

| Classification Title | | S T E P S | | | | | | | |
|-------------------------|----------------------|-----------|------------|---------|---------|---------|---------|---------|---------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
| Based on 246 Days | | | | | | | | | |
| WETCHRPS | | | | | | | | | |
| 1.0 | Preschool Teacher | Hr. | \$19.27 | \$19.97 | \$20.70 | \$21.43 | \$22.20 | \$23.00 | \$23.83 |
| 1.1 | Preschool Teach Site | Yr. | \$2,500.00 | | | | | | |

**Salary Schedule Based on Grant Funding*

WHEATLAND SCHOOL DISTRICT
CERTIFICATED SUBSTITUTE TEACHER SALARY SCHEDULE 2011-12
 CESB

| Range No. | Classification Title | Time | STEPS | | |
|----------------|-------------------------|--------------------|--------|---|--------|
| | | | 1 | 2 | 3 |
| 1.0 | Substitute Teacher | Daily | 110.00 | | 145.00 |
| Long Term Sub: | | | | | |
| | Step 1: | *First 19 days | | | |
| | Step 2: | | | | |
| | Step 3: | *Day 20 and beyond | | | |

Long term subs are based on consecutive days with no breaks in service (excluding Holidays) for the same teacher.

Increased rate effective 12/13/2008

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2011-12
CERI**

Nurses Schedule

| Step | Column 1 AB | Column 2 AB + 15 | Column 3 AB + 30 | Column 4 AB + 45 | Column 5 AB + 60 | Column 6 AB + 75 |
|-------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1 | \$34,011 | \$36,919 | \$42,404 | \$43,205 | \$45,755 | \$47,856 |
| 2 | | | \$43,888 | \$44,825 | \$47,471 | \$49,770 |
| 3 | | | \$45,425 | \$46,507 | \$49,251 | \$51,761 |
| 4 | | | \$47,014 | \$48,251 | \$51,098 | \$53,831 |
| 5 | | | | \$50,060 | \$53,014 | \$55,984 |
| 6 | | | | \$51,937 | \$55,002 | \$58,224 |
| 7 | | | | \$53,884 | \$57,065 | \$60,553 |
| 8 | | | | \$55,905 | \$59,205 | \$62,975 |
| 9 | | | | | \$61,424 | \$65,494 |
| 10 | | | | | \$63,729 | \$68,113 |
| 11 | | | | | | \$70,838 |
| 12-14 | | | | | | \$72,609 |
| 15-19 | | | | | | \$74,424 |
| 20-24 | | | | | | \$76,285 |
| 25+ | | | | | | \$78,192 |

190 days

8 Hours/Per Day

Masters Stipend is \$1008

WHEATLAND SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2011-12
 ADMN

Revised 4-27-2011

| Step | Column | | | |
|---------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| | PRINCIPAL | DIRECTOR of SP EDUCATION | V. PRINCIPAL | TEACHER on SP ASSIGNMENT |
| 1 | \$107,914 | \$107,914 | \$100,130 | \$92,364 |
| 2 | \$111,756 | \$111,756 | \$103,822 | |
| 3 | \$114,778 | \$114,778 | \$106,741 | |
| 4 | \$117,797 | \$117,797 | \$109,664 | |
| 5 | \$120,443 | \$120,443 | \$112,209 | |
| 6 | \$123,086 | \$123,086 | \$114,752 | |
| Contract Days | 220 days no vacation / holidays | 220 days no vacation / holidays | 210 days no vacation / holidays | 210 Days no vacation / holidays |

Masters - \$1,008.00
 Doctorate - \$1,008.00

\$1,407 anniversary increments will be added at the 15th, 20th, & 25th Year of Service.
 (Completion of 14th, 19th, and 24th years)

**COLA increase of 4.57% effective July 1, 2007
 Salary includes H & W as of 11/04

Addition of Teacher on Special Assignment 07-08
 Addition of Dir of Sp Ed 09-10
 Addition of Dir of Sp Ed 09-10 STIPEND \$450.00 month

**WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST-COUNSELING
SALARY SCHEDULE 2011-12**

| ADMN | | |
|--------|---------------|---------------|
| | Psychologist | Counseling |
| COLUMN | ANNUAL SALARY | ANNUAL SALARY |
| | 191 Days | 191 days |
| 1 | \$63,082 | \$65,766 |
| 2 | \$65,482 | \$69,116 |
| 3 | \$67,879 | \$72,637 |
| 4 | \$70,281 | \$76,338 |
| 5 | \$72,667 | \$80,227 |
| 6 | \$75,081 | \$84,316 |

Masters \$1,008.00
Doctorate \$1,008.00

\$1,407 anniversary increments will be added at the 15th, 20th, & 25th Year of Service
(Completion of 14th, 19th, and 24th years.)