

WHEATLAND SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2014-15

APPENDIX A

Column →	BA 1	BA+15 2	BA+30 3	BA+45 4	BA+60 5	BA+75 6
Step ↓						
1	\$ 40,650	\$ 43,614	\$ 46,581			
2			\$ 48,930	\$ 52,391		
3			\$ 51,283	\$ 54,246	\$ 57,210	
4			\$ 53,632	\$ 56,597	\$ 59,738	\$ 62,527
5			\$ 55,983	\$ 58,943	\$ 61,911	\$ 64,879
6			\$ 58,331	\$ 61,295	\$ 64,262	\$ 67,226
7				\$ 63,647	\$ 66,612	\$ 69,576
8				\$ 65,968	\$ 68,959	\$ 71,926
9				\$ 68,347	\$ 71,315	\$ 74,283
10					\$ 73,661	\$ 76,627
11					\$ 76,014	\$ 78,981
12-14					\$ 78,369	\$ 81,324
15-19						\$ 83,175
20-24						\$ 85,026
25+						\$ 86,877

Advanced degree stipends, longevity stipends and staff development credits, are not subject to increases applied to the salary schedule.

Masters Degree: \$1,500

Doctorial Degree: \$1,500

Special Ed Stipend: \$1,500

Staff Development Credits: = \$200 per 5 units

Longevity Stipend 28 or greater current years of service with WSD: \$2000

** Increase 4.00% effective 07/01/2014

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED AND CLASSIFIED MANAGEMENT SALARY SCHEDULE 2014-15**

	1	2	3	4	5	6
Step	PRINCIPAL	VICE PRINCIPAL	CBO	CBO w/CMP	COUNSELOR	ASP COORDINATOR
1	\$104,075	\$95,818	\$92,957	\$95,037	\$59,365	\$57,571
2	\$108,151	\$99,734	\$95,012	\$98,132	\$62,918	\$59,288
3	\$111,357	\$102,831	\$97,111	\$101,271	\$66,653	\$61,046
4	\$114,559	\$105,932	\$100,334	\$105,534	\$70,579	\$63,940
5	\$117,366	\$108,631	\$103,643	\$109,883	\$74,705	\$66,816
6	\$120,170	\$111,329	\$107,104	\$114,384	\$79,042	\$78,158
	*	*	*	*	*	*
Contract Days	220 days	210 days	260 Days	260 Days	191 Days	238 days

Certificated Management		Classified Management	
Masters Stipend	\$1,500 Annually	Longevity of \$2,000 annually beginning the 28th year.	
Doctorate Stipend	\$1,500 Annually	Masters Stipend	\$1,500 Annually
Director of Special Education	\$7,200 Annually	Doctorate Stipend	\$1,500 Annually
Director of Charter	\$5,400 Annually		

Longevity Increments of \$1,500 annually at the beginning of the 10th, 15th, 20th & 25th years.

At the beginning of the 28th year of current service with WSD, the longevity stipend increases to \$2,000 annually.

**Increase 4% effective July 1, 2014.

**WHEATLAND SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2014-15**

Range	Classification Title	Time	**LONGEVITIES**										
			1	2	3	4	5	6	7-11	1	2	3	4
			12-16	17-21	22-24	25+							
9.0	A Asst Grant Coordinator	Hrly	\$11.68	\$12.27	\$12.89	\$13.55	\$14.16	\$14.88	\$15.63	\$16.10	\$16.53	\$16.98	\$17.41
	B Food Service Worker												
	C Food Service Transport												
11.5	A Para Educator	Hrly	\$13.21	\$13.89	\$14.62	\$15.35	\$16.12	\$16.93	\$17.78	\$18.22	\$18.68	\$19.14	\$19.56
	B Para Educator Bilingual												
	C Para Educator Life Skills												
	D Para Educator Preschool												
11.52	A Cal Fresh Outreach Coord	Hrly	\$13.75	\$14.42	\$15.16	\$15.89	\$16.65	\$17.47	\$18.32	\$18.75	\$19.21	\$19.67	\$20.10
	B CELDT Examiner/Clerk												
	C Health Aide												
	D Para Educator Opportunity												
	E Para Educator Special Education												
13.0	A Cook Manager	Hrly	\$14.26	\$14.99	\$15.74	\$16.53	\$17.38	\$18.21	\$19.13	\$19.59	\$20.01	\$20.46	\$20.89
	B Custodian												
	C Library Techician												
14.5	Education Tech Aide	Hrly	\$14.60	\$15.34	\$16.11	\$16.93	\$17.77	\$18.66	\$19.58	\$20.04	\$20.46	\$20.90	\$21.34
15.0	Groundskeeper	Hrly	\$15.72	\$16.52	\$16.56	\$18.20	\$19.12	\$20.06	\$21.07	\$21.53	\$21.94	\$22.40	\$22.84
15.5	A Bus Driver	Hrly	\$16.10	\$16.91	\$17.74	\$18.63	\$19.56	\$20.54	\$21.54	\$22.01	\$22.42	\$22.91	\$23.35
	B Technology Facilitator												
16.0	A Maintenance	Hrly	\$17.38	\$18.21	\$19.13	\$20.07	\$21.08	\$22.14	\$23.24	\$23.68	\$24.11	\$24.59	\$25.01
	B Mechanic												
17.0	A Food Service Lead	Hrly	\$23.54	\$24.25	\$25.00	\$25.74	\$26.51	\$27.30	\$28.12	\$28.97	\$29.84	\$30.73	\$31.66
	B Maintenance Lead												
	C Transportation Lead												

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,000. A Masters &/or PHD Degree earns \$1,500 annually.

**COLA increase of 4% Effective July 1, 2014

**WHEATLAND SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE 2014-15**

Range	Classification		STEPS							** LONGEVITIES **			
			1	2	3	4	5	6	7-11	(1) 12-16	(2) 17-21	(3) 22-24	(4) 25+
2.0	Administrative Secretary	Hrly	\$16.57	\$17.70	\$18.25	\$19.14	\$20.11	\$21.13	\$22.18	\$22.66	\$23.11	\$23.59	\$24.06
3.5	A Human Resources Coordinator B Student Services Technician C Accounting Technician	Hrly	\$19.39	\$20.38	\$21.22	\$22.18	\$23.21	\$24.34	\$25.51	\$26.04	\$26.49	\$27.01	\$27.50
5.5	Executive Assistant to the Superintendent	Hrly	\$23.83	\$25.84	\$28.05	\$30.43	\$33.02	\$35.83	\$38.88	*	*	*	*
8.0	Technology Systems Specialist	Hrly	\$26.49	\$28.07	\$29.66	\$31.41	\$33.26	\$35.22	\$37.30	*	*	*	*
9.0	District Technology Coordinator	Hrly	\$31.87	\$33.80	\$35.84	\$37.99	\$40.27	\$42.69	\$45.26	*	*	*	*

** Increase 4% effective 07/01/2014

Longevities:

- (1) upon completion of 11th full year of service
- (2) upon completion of 16th full year of service
- (3) upon completion of 21st full year of service
- (4) upon completion of 24th full year of service

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,000.
This \$2,000 stipend is not subject to COLA increases unless stipulated in writing.

WHEATLAND SCHOOL DISTRICT GRANT SERVICES SALARY SCHEDULE 2014-15

Range No.	Classification Title	Time	STEPS							Longevities	
			1	2	3	4	5	6	7-11	1 12-16	2 17+
G_1	Preschool Teacher 181 days - 5 hours daily Vacation & Holidays built in offer - No H&W	Hrly	\$20.45	\$21.18	\$21.95	\$22.73	\$23.55	\$24.40	\$25.28	*	*
G_2	Grant Coordinator/FRC	Hrly	\$54.84								
G_3	Noon Duty Supervisor	Hrly	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00	\$11.50	\$12.00	*	*
G_4	Crossing Guard	Hrly	\$10.00	*	*	*	*	*	*	*	*
G_5	AS Activities Aide 181 days - No Vacation / Holidays	Hrly	\$9.18	\$9.95	\$10.71	\$11.48	\$12.24	\$13.01	\$13.77	\$14.54	\$15.30
G_6	AS Activities Site Lead 204 days - W Vacation / Holidays built in + H&W	Hrly	\$11.30	\$12.12	\$13.26	\$14.06	\$15.20	\$16.00	\$17.04	\$18.08	\$19.12

Masters Stipend \$1,500 Annually
 Doctorate Stipend \$1,500 Annually

COLA 4% July 1, 2014

**Longevities added 5/20/2011

Addition of Preschool Site Lead - \$4,000 Annually

WHEATLAND SCHOOL DISTRICT SECRETARY SALARY SCHEDULE 2014-15

Based on 238 Days/1904hrs

Range	Classification Title		STEPS							**LONGEVITIES**			
			1	2	3	4	5	6	7-11	1 12-16	2 17-21	3 22-24	4 25+
S_1	Office Secretary	Hrly	\$14.60	\$15.34	\$16.11	\$16.93	\$17.77	\$18.66	\$19.58	\$20.04	\$20.46	\$20.90	\$21.34
S_2	Administrative Assistant	Hrly	\$16.57	\$17.70	\$18.25	\$19.14	\$20.11	\$21.13	\$22.18	\$22.66	\$23.11	\$23.59	\$24.06

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,000. A Masters &/or PHD Degree earns \$1,500 annually.

**COLA increase of 4% effective July 1, 2014

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE 2014-15**

Column →	1	2	3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$36,343	\$42,019	\$42,616	\$44,086	\$45,408
2	\$37,429	\$42,616	\$43,430	\$45,149	\$46,730
3	\$38,553	\$43,219	\$44,263	\$46,240	\$48,093
4	\$39,537	\$43,830	\$45,111	\$47,356	\$49,494
5	\$40,546	\$44,451	\$45,975	\$48,501	\$50,937
6	\$41,580	\$45,079	\$46,856	\$49,671	\$52,422
7	\$42,642	\$45,717	\$47,753	\$50,872	\$53,950
8	\$43,725	\$46,363	\$48,665	\$52,099	\$55,523
9	\$44,841	\$47,020	\$49,599	\$53,358	\$57,140
10	\$45,986	\$47,685	\$50,548	\$54,645	\$58,809
11	\$47,159	\$48,360	\$51,517	\$55,965	\$60,522
12			\$52,504	\$57,317	\$62,286
13				\$58,701	\$64,101
14				\$60,119	\$65,970
15					\$67,894

WHEATLAND CHARTER ACADEMY - CLASSIFIED SALARY SCHEDULE 2014-15

Title	STEPS							** LONGEVITIES**		
	1	2	3	4	5	6	7-11	1 12-16	2 17-21	3 22+
WCA_1 A Para Ed Hrly	\$11.90	\$12.27	\$12.67	\$13.05	\$13.42	\$13.79	\$14.18	\$14.54	\$14.94	\$15.31
WCA_1 B Family Services Assistant										

COLA 4% July 2014

Masters Degree &/or Doctoral Degree: \$1,500 annually.

Montessori Certificate: \$800 annually.